



2021  
VIRTUAL  
CONFERENCE  
GALA

# PLEASE JOIN US FOR THE 18TH ANNUAL GALA

**Mistress of Ceremonies**



**Reena Ninan**  
Journalist & Founder,  
Good Trouble Productions

**Pioneer Awardee**



**Honourable Mobina S.B. Jaffer Q.C.**  
Senator at Senate of Canada,  
British Columbia

**Racial Justice Awardee  
Featured Speaker**



**DeRay Mckesson**  
American Civil Rights Activist

## WITH SPECIAL MESSAGES FROM



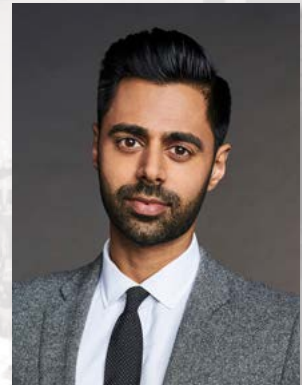
**Maya L. Harris**  
Lawyer, Policy Advocate,  
Speaker and Writer



**Gurbir Grewal**  
Attorney General of  
the State of New Jersey



**Patricia Lee Refo**  
President,  
American Bar Association



**Hasan Minhaj**  
Comedian and Actor

**Cocktail Hour, 7:00 p.m. - 8:00 p.m. ET**  
**Gala, 8:00 p.m. - 9:30 p.m. ET**  
**After Party, 9:30 p.m. - 10:30 p.m. ET**



# CONTENTS

Message from SABA North America President, Rippi Gill .....	1
Message from SABA North America President-Elect, Samir Mehta .....	4
Message from SABA North America Foundation President, Sucharita S.K. Varanasi .....	5
Message from 2021 Programming Chairs, Keerthi Sugumaran and Akshay Verma .....	6
<b>SCHEDULE AT A GLANCE</b> .....	<b>7</b>
<b>MONDAY, JUNE 21, 2021</b> .....	<b>9</b>
Immigration State of the Nation (CLE) .....	9
Managing Partners: Pathways to Leadership in Law Firms .....	10
Welcome Reception <i>Sponsored by Google</i> .....	14
<b>TUESDAY, JUNE 22, 2021</b> .....	<b>16</b>
Antitrust and Big Tech: Perspectives on Enforcement, Law, Economics, and Future Policy (CLE) .....	16
Intersectional South Asian Identities and Solidarities (CLE) .....	19
SABA Leadership Institute Reception (Invite Only) .....	20
Intellectual Property Section Reception <i>Sponsored by Maynard</i> .....	22
Employment Law Section Reception <i>Sponsored by Littler</i> .....	23
Military Law Section Reception .....	25
LGBTQ+ Section Reception .....	26
<b>WEDNESDAY, JUNE 23, 2021</b> .....	<b>30</b>
DEI Roundtable (CLE) .....	30
Firm DEI (CLE) .....	31
In-House DEI (CLE) .....	33
Foundation Benefit .....	34
<b>THURSDAY, JUNE 24, 2021</b> .....	<b>35</b>
Litigating IP Cases: Navigating a New Normal (CLE) .....	35
Criminal Justice & Policing (CLE) .....	36
Corporate Counsel Reception (Invite Only) <i>Sponsored by Jones Day</i> .....	37
<b>FRIDAY, JUNE 25, 2021</b> .....	<b>40</b>
General Counsel Panel <i>Sponsored by White &amp; Case</i> .....	40
SCOTUS Panel (CLE) .....	44
Foundation VIP Fundraiser .....	45
<b>SATURDAY, JUNE 26, 2021</b> .....	<b>48</b>
SABA Wellness – Yoga .....	48
SABA Wellness – Bollywood Dance .....	48
Cocktail Hour .....	50
Gala .....	50
After Party .....	52
<b>AWARDS</b> .....	<b>55</b>
<b>LEADERSHIP</b> .....	<b>70</b>
<b>SPONSORS</b> .....	<b>78</b>



Dear SABA Family and Friends,

It is my honor and privilege to welcome you to the 2021 SABA North America Virtual Conference! Though we could not come together in person this year, we are thrilled to connect with you here.

It has been a year like no other, to say the least! From a global pandemic to an increased focus on eradicating racial injustice to a new virtual world, we rose to the challenge and seamlessly adapted. I would be remiss, however, if I did not say that this has been an incredibly hard year to run a bar association, with our team having to manage under very trying circumstances as we experienced so much suffering from this pandemic within our own circles and across the world. But we came through it, and we came through it together.

We have worked hard to bring you this unique week-long Virtual Conference, chock full of cutting-edge panels with exceptional speakers addressing immigration, DEI, criminal justice and policing, intersectionality, antitrust, IP, pathways to leadership in firms, and of course, our signature SCOTUS and General Counsel panels. You will hear from multiple high-profile speakers throughout the week, and have networking opportunities through receptions and breakouts, as well as a chance to participate in SABA Wellness activities and give back through SABACares.

And of course, at our signature Gala on Saturday night, we will come together to celebrate all that we have accomplished, including the success and growth of the organization through the launch of several new initiatives – the Racial Justice Task Force, SABA Leadership Institute and Corporate Counsel College, as well as our first ever Virtual Lobby Day, with the highest turnout of members ever lobbying on hate crimes legislation, immigration reform and increased support for diverse judicial and administrative nominees. We will also celebrate our 2021 Awardees, including the inaugural Racial Justice Award, as well hear from engaging speakers, plus entertainment and so much more!

While working from home, facing screen fatigue and an often endless cycle of hearing “you’re on mute,” we have also significantly increased engagement and connectivity through substantive webinars, collaborations among Chapters and with SABA Foundation, incredibly active Sections and Committees (including our new LGBTQ+ and Military Law Sections), joining our sister national bars as a member of the Collaborative Bar Leadership Academy (CBLA), a successful virtual Leadership Retreat hosted by SABA Washington, a brand new website, mentorship programs and welcoming NASALSA as official members of SABA North America. Recognizing the importance of maintaining these engagement points, we created two new Executive Committee positions (VP – Programming and VP – Professional Development) to ensure that we all stay connected, and continue to develop professionally, going forward.

We were also steadfast in our advocacy statements, tackling difficult issues like the George Floyd murder and racial injustice, attacks on the U.S. Capitol, and violence against South Asians and our Asian brothers and sisters, as well as applauding the repeal of the Muslim Ban and the passage of the Covid-19 Hate Crimes Act, and also making our voices heard as we endorsed a record number of South Asian candidates nominated for administrative and judicial posts.

I am so incredibly thankful to the team that stepped up and supported SABA during this global pandemic – our Executive Committee, Programming Chairs, Awards Committee Chairs, Virtual Conference Steering Committee, Special Advisor to the President, Executive Director, Executive Assistant and, of course, each and every single one of our volunteers. I am truly grateful for your unwavering support, friendship, work ethic and commitment to SABA.

We are also deeply appreciative for the generosity of our sponsors whose support has made this conference possible, as well as all the work we have done throughout the year. Thank you!



Message from SABA North America President, Rippi Gill (Continued)

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Lastly, I am reminded of the message I shared with all of you when I started this role. I proposed a challenge premised on the principles of legal advocacy, mentorship and connectivity. I want to thank you for participating in that challenge – to stand up for what is right, to be there for our pipeline, and most importantly, to be there for each other. It is your commitment and devotion that has left SABA now poised to soar to even greater heights.

I sincerely thank you for the privilege of having led this wonderful organization.



Warmly,

*Rippi Gill*

Rippi Gill,  
President, SABA North America



## Supporting diversity in the legal profession

Microsoft is proud to support the South Asian Bar Association of North America in their mission to advance and empower the South Asian legal community.





Dear SABA:

What a time we are in. The past eighteen months have been some of the most difficult times in our lives with devastating and chilling impacts to the entire world. Tragically, as the South Asian Bar Association of North America, we have all felt the effects in our home countries of the United States and Canada, and far worse effects throughout South Asia. I know that many of our members have been personally affected, with too many losing family members or friends to this horrid disease. The epidemic has challenged us all in ways beyond the health crisis. It disrupted everything, including SABA itself. It will be almost twenty months between our last “live” event and our next one.

Not to downplay the awful realities, but these trying times have also brought out the best in people. Globally, untold millions banded together to keep society going, to make and provide vaccines, to save lives, and to get us through this time together.

SABA itself stood up in similar ways. On the pandemic itself, an amazing team from SABA Foundation, SABA and its Chapters grouped together to raise over \$100,000 in COVID relief funds for India. A signature event, it was a great example of the kind of work SABA found a way to do in this strange time.

When we were forced to stop doing live events, we didn't give in - under the incredible leadership of Rippi, we pivoted and delivered dozens and dozens of events virtually. Our communications became richer and more impressive than they ever have been. We linked chapters together to collaborate. We had the most successful Lobby Day ever, all virtually. We have had more programming from SABA than we ever have. This leadership team stood up to the challenge and found a way to thrive under tremendous adversity.

We also have advocated for causes, judicial and political appointees, for racial justice, and for diversity and inclusion. We have extended our involvement with the ABA and sister affinity bars. And we're putting on this amazing Virtual Conference! All in a global pandemic. And now, the end of the disease may be in sight. It will take a lot of work, but we have a real expectation that we will have live events later this year and going forward. In the fall, we expect to have an in-person Leadership Retreat in Las Vegas! (Leadership, I urge you to attend if you can.) Next year, we will have in-person programming for Lobby Day, for corporate counsel programming, and culminating in our Conference in San Francisco, celebrating 20 years of SABA! Buckle up. We will be in this ride together.

Our challenge as an organization, and my challenge as your new President, is to help guide us back on the path to “normal” without losing the amazing success and innovation we have experienced recently. To have the best of all worlds. It will be a lot of work for the new Executive Committee to deliver on this. We need to keep up the programming and virtual events, while also delivering on our historic in-person programming, and bringing fledgling programs further for corporate counsel programming, professional development, and pro bono work.

I'm not worried. We've got this. The new Executive Committee (like those before it) is ready, capable, and immensely talented. And we've expanded it to meet our new challenges. And we have support all around. I am lucky to have worked with an unbelievable slew of past Presidents and Executive Committees. Rippi Gill. Aneesh Mehta. Sundeep Sandhu. Rishi Bagga. I learned so much from you, from the Executive Committee members (who I can't name for brevity, but who think of fondly). I carry my experiences with you in my mind and you will guide me. And we will reach out to the entire organization to succeed and thrive. And when we stand together in San Francisco to celebrate, we will be doing it as one. It will be our victory. Let's do it!



Warm regards,

*Samir Mehta*

Samir Mehta,  
President-Elect, SABA North America

# foundation

South Asian Bar Association  
of North America

Dear Friends and Colleagues,

On behalf of the SABA Foundation, I am delighted to welcome you to the second Virtual SABA North America Conference. This past year has been unlike any other for so many, including SABA Foundation. The urgency to act and respond quickly has never been greater with the continued presence of COVID-19 and the Black Lives Matter and Stop AAPI Hate movements.

The silver lining of the new digital reality is that we have been able to bring more programming and bring together the South Asian community in more ways than we have ever done in the past. Here are just a few of the highlights from this past year:

- **Night of Light COVID-19 Relief Efforts for India:** Last month, SABA Foundation in collaboration with SABA North America and SABA's Chapters raised money towards COVID-relief efforts in India. Culminating in a Night of Light fundraiser with Comedian Zarna Garg and Girls Who Code Founder Reshma Saujani, we raised over \$110,000 to be donated to three different nonprofit organizations working directly in India: UNICEF, Association for India's Development and Khalsa Aid.
- **Increased Funding:** This past year was a crucial time for nonprofit organizations in the areas of domestic violence, hate crimes, discrimination & racial profiling, and immigrant rights. Last year, we awarded more grants than ever in Foundation history.
- **Grantee Roundtables & Learning Lab:** This year, SABA Foundation used its value as grantee convener to positively impact the South Asian community by launching both our Grantee Roundtables and our Learning Lab. Our Grantee Roundtables are highly curated opportunities for our past, current and prospective grantees to engage in honest dialogue and share knowledge and information with one another that will help them grow their organizations. Our Learning Lab is a series of trainings by experts in various areas affecting the South Asian community offered to the general public for free. We have offered trainings in bystander intervention and the basics of I-765V work permits.
- **MISmatched Event:** In December 2020, we engaged in thoughtful discussions around classism, sexism, colorism, and casteism with cast members from the hit reality TV show, *Indian Matchmaking*. Audience members were able to ask questions directly to the cast members in attendance and then engage in intimate conversations in small breakout rooms.

As always, we are grateful to both our individual donors and corporate sponsors for their belief in our mission and their willingness to support us. Over the years, they have allowed us to provide grants to deserving organizations and branch out on other projects. We cannot thank them enough, but we need your support too. Please join us at the Foundation events this week to see how you can get more involved.

- **SABA Foundation Benefit – Wednesday June 23rd.** Our Wednesday-evening Benefit will feature Golden Globe winner and an Emmy nominee, Nisha Ganatra, and honor our four incredible 2021 grant recipients. You will also hear from our grantees about the important, and sometimes heartbreaking, work they do. We hope the night will inspire your participation in our Annual Giving Program. Every donation, no matter how big or small, helps us further our mission and achieve the goals we have set for Foundation.
- **Foundation VIP Event – Friday June 25th.** On Friday, we look forward to seeing some of you at our exclusive VIP event to support the SABA Foundation's mission. Our invited guest and attorney Suneel Gupta will discuss his recent book *Backable: The Surprising Truth Behind What Makes People Take a Chance on You*. This ticketed event helps us raise funds while we have a fun evening of mixing and mingling to unwind after the Conference week with a special surprise treat.

We look forward to seeing you virtually this week!



With gratitude,  
Sucharita S.K. Varanasi,  
President, SABA Foundation





Dear SABA North America Conference Attendees:

On behalf of the 2021 SABA North America Conference Programming Committee, it is our pleasure to welcome you to this hopefully last virtual conference. Given the major pivot everyone had to make in their lives over the last 16 months, SABA North America's minor pivot to a mini virtual conference and gala in place of a full conference last summer is hopefully somewhat remedied by the programming we have in store for the upcoming week.

Over the last 20+ years, SABA has been at the forefront of fighting for the South Asian Community, and particularly the South Asian legal community. Our organization provides legal support and resources for underserved communities, is working to develop South Asian leaders of tomorrow, and advocates for diversity in the judiciary. Last September, in recognition of its responsibility to help create equal treatment for all, SABA further expanded its advocacy and formed the SABA Racial Justice Task Force. While these efforts have realized meaningful progress, much more work remains to be done. We hope the conference offers each of you an opportunity to learn from your peers and colleagues, develop new relationships, celebrate our collective and individual achievements, but also look forward to the work that remains.

We'd like to take a moment to recognize our sponsors for their guidance and financial support. Without them, this conference would not be possible. We'd also extend a heartfelt gratitude to our SABA President, Executive Director, VP of Development, Steering Committee Members and fellow Programming Committee members for their creativity and hard work in helping breathe life into the vision for our virtual conference. And no conference could ever come to fruition without the tireless efforts of all our volunteers. Your collective dedication and contributions will undoubtedly ensure a successful event.

The Committee planned our 2021 Conference week with one main goal in mind: providing our attendees with relevant programming while ensuring that we optimize our opportunity to connect with each other even though we cannot share our time together in person. To that end, we focused our energy on an array of programming that will enhance your legal knowledge and skills, educate you on the social and political issues facing our country today, while also placing a needed and important emphasis on diversity and inclusion. As always, there will be ample opportunity to (re)connect with each other and expand your networks. The week will be highlighted by some special guests who will speak at our Gala and even though we'll miss another year with a massive Indian buffet, we have even worked in cocktail kits for our early bird registrants!

It is already a cliché that we live in unprecedented times...but it doesn't make it any less true. Our hope is that we can use the 2021 Conference as a way to rekindle some of the fire SABA is so well known for and fan the flames to get together in person with growing momentum next year. But first things first. Thank you for taking the time to spend the week with us. We hope you enjoy what we've put together.

With gratitude,



Warm regards,

Keerthi Sugumaran  
Programming Co-Chair  
2021 Annual Conference  
SABA North America



Warm regards,

Akshay Verma  
Programming Co-Chair  
2021 Annual Conference  
SABA North America

# SCHEDULE AT A GLANCE \*

## MONDAY – JUNE 21, 2021

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12:00 p.m. – 2:00 p.m. SABA North America Board Meeting (INVITE ONLY)

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3:00 p.m. – 4:30 p.m. Immigration State of the Nation (CLE)

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3:00 p.m. – 4:00 p.m. Managing Partners: Pathways to Leadership in Law Firms

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4:30 p.m. – 6:00 p.m. Welcome Reception *Sponsored by Google*

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## TUESDAY – JUNE 22, 2021

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3:00 p.m. – 4:00 p.m. Antitrust and Big Tech: Perspectives on Enforcement, Law, Economics, and Future Policy (CLE)

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4:00 p.m. – 5:00 p.m. Intersectional South Asian Identities and Solidarities (CLE)

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5:30 p.m. – 7:00 p.m. SABA Leadership Institute Reception (INVITE ONLY)

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5:30 p.m. – 7:00 p.m. Intellectual Property Section Reception *Sponsored by Maynard*

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5:30 p.m. – 7:00 p.m. Employment Law Section Reception *Sponsored by Littler*

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5:30 p.m. – 7:00 p.m. Military Law Section Reception

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5:30 p.m. – 7:00 p.m. LGBTQ+ Section Reception

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## WEDNESDAY – JUNE 23, 2021

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2:00 p.m. – 3:30 p.m. DEI Roundtable (CLE)

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4:00 p.m. – 5:00 p.m. Firm DEI (CLE)

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4:00 p.m. – 5:00 p.m. In-House DEI (CLE)

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8:00 p.m. – 9:30 p.m. Foundation Benefit

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\*All times are Eastern Time

# SCHEDULE AT A GLANCE \*

## THURSDAY – JUNE 24, 2021

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3:00 p.m. – 4:00 p.m.    **Litigation IP Cases: Navigating a New Normal (CLE)**

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4:00 p.m. – 5:00 p.m.    **Criminal Justice & Policing (CLE)**

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5:30 p.m. – 7:00 p.m.    **Corporate Counsel Reception (INVITE ONLY)** *Sponsored by Jones Day*

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## FRIDAY – JUNE 25, 2021

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3:00 p.m. – 4:30 p.m.    **General Counsel Panel** *Sponsored by White & Case*

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4:30 p.m. – 6:00 p.m.    **SCOTUS Panel (CLE)**

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6:30 p.m. – 8:30 p.m.    **Foundation VIP Event**

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## SATURDAY – JUNE 26, 2021

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11:00 a.m. – 12:00 p.m.    **SABA Wellness – Yoga**

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11:00 a.m. – 12:00 p.m.    **SABA Wellness – Bollywood Dance**

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7:00 p.m. – 8:00 p.m.    **Cocktail Hour**

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8:00 p.m. – 9:30 p.m.    **Gala**

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9:30 p.m. – 10:30 p.m.    **After Party**

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\*All times are Eastern Time

This panel will provide an update on immigration trends, discuss family separation issues, and spotlight SABA North America and SABA Foundation's work at the Dilley Detention Center.

### MODERATOR: HAMEL VYAS

**Associate Dean, International Personnel, HR Regulatory & Compliance, Human Resources, Mount Sinai Health System**



Hamel Vyas is currently the Associate Dean for International Personnel, and HR Regulatory and Compliance, at the Mount Sinai Health System where she oversees all employment immigration matters as well as I-9 and E-verify for the health system. She is the Responsible Officer for the J-1 Exchange Visitor visa program and the Principal Designated School

Officer of the F-1 Student Visa Program. She is admitted to the New York State Bar, and to the United States Supreme Court. She serves as an immigration co-chair for the South Asian Bar Association, North America, and is co-chair of D&I committee for the NY chapter of American Immigration Lawyers Association.

### MADHURIMA PATURI

**Immigration Attorney, Paturi Law**



With thirteen years of experience in practicing Immigration Law, Madhurima Boyapti Paturi has made her mark in the Orlando area by being one of the founding partners of her own law office and obtaining mainly family-based and business-based visas for her clients that seek her great help to lawfully enter the United States. Not only is she the founder of her own

law office and obtains visa approvals for her clients, but she is also the founder and president of her non-profit organization, ShakthiUS, Inc. that aims to aid women and children who are victims of domestic violence by any means necessary with the goal of opening a shelter for these women and children in the near future. Furthermore, she has been greatly involved with the Florida Chapter of the South Asian Bar Association (SABA) as the most recent past President and President-Elect for the previous year. Presently though, she is the Immigration Chair for SABA North America and is a tenured speaker and publisher for topics regarding immigration and women's rights. Mrs. Paturi has a passion for helping those in need from immigration to domestic violence to women's rights, and as such has expressed such passion by founding her own business, founding a non-profit organization, becoming deeply involved with prominent organizations, and educating the public on pertinent topics.

### KHORZAD A. MEHTA

**Supervising Immigration Attorney, Murthy Law Firm**



Khorzad A. Mehta practices immigration law in Owings Mills, MD. He represents individuals, families and U.S. employers with employment- and family-based immigrant and nonimmigrant visa matters. He has a special interest in the representation of international physicians and their employers with J-1 waivers to improve access to health care for the rural, semi-rural,

and low income populations of the United States, H and O nonimmigrant petitions, labor certifications, and National Interest Waivers and Extraordinary Ability based immigrant petitions. Khorzad is a 2004 graduate of Case Western Reserve University School of Law, a 2001 graduate of The Ohio State University, and is admitted to the bar of the Supreme Court of Ohio and the District of Columbia Court of Appeals.

### NEENA DUTTA

**Principal Attorney, Dutta Law Firm, P.C.**



Neena Dutta is the principal of the Dutta Law Firm in NYC and Special Counsel to McElroy, Deutsch, Mulvaney and Carpenter, LLP. Her practice is primarily business, along with naturalization and family-based cases. She is currently a board member of the Rapid Defense Network (RDN). Also, she is Vice Chair of the National Client Resources Committee and Co-Chair of

the AILANY Advocacy Committee. She was formerly an elected director on the American Immigration Lawyer's Association's (AILA) Board of Governors. She has lectured numerous subjects but is known for her expertise on PERM and Labor Certifications, Entrepreneur Visas, Extraordinary Ability NIVS and IVs and the Fundamentals of Immigration. She has worked with numerous entities in the financial sector such as fund administrators, private equity firms, hedge funds and family offices. She has worked alongside non-profits and service providers on special pro bono projects, such as Citizenship Day, NYCAI and volunteered at several pro bono projects in immigration detention centers. Ms. Dutta has spoken and written on the topic of immigration law in various venues and conferences. She has previously been recognized as an attorney in the New York Metro Rising Stars, Super Lawyers and Top Women Attorneys and the SABANY Pro Bono Attorney of the Year. She has appeared on numerous international news reports as an expert in immigration on channels such as NPR, AP, WNYC, NY1, CGTN and I-24 News.

### SUCHARITA VARANASI

**Lead Counsel, Corporate Law & Pro Bono Chair, MassMutual**



Sucharita Varanasi is Lead Counsel in the Corporate Law Department at MassMutual where she supports the Investment Management and Corporate Treasury functions. Last year, Sucharita chaired the Pro Bono Committee of the Law Department and was nominated to be a Leadership Council on Legal Diversity (LCLD)

Fellow by MassMutual in 2019. Sucharita helped lead the SABA/SABA Foundation delegation to Dilley, TX where attorneys and paraprofessionals provided pro bono legal services to detained immigrant women and children. She is currently the President and former Secretary of the SABA Foundation, and has served on the Board of Trustees for the past five years. Earlier this year, Sucharita was appointed as a Commissioner for the City of Cambridge's Commission on the Status of Women. Sucharita is passionate about social justice issues affecting the community and is the former Senior Program Officer at Physicians for Human Rights in the Program on Sexual Violence in Conflict Zones.



## MANAGING PARTNERS: PATHWAYS TO LEADERSHIP IN LAW FIRMS

3:00 PM – 4:00 PM ET

This panel of esteemed managing partners will share their experiences on attaining leadership positions within their law firms, the skillsets needed to lead, and how they are navigating the pandemic. Discussion topics include: how these attorneys reached their positions, lessons learned, challenges facing South Asian attorneys seeking leadership roles, and management strategies, skills, and techniques.

### MODERATOR: NICKY JATANA

Principal, Jackson Lewis P.C.



Nicky Jatana is the office managing principal of the Los Angeles, California, office of Jackson Lewis P.C. Her practice focuses on employment litigation, as well as on advising employers regarding daily workplace issues. Nicky has significant trial and arbitration experience and has spent the majority of her career focusing on complex and class action litigation in wage and hour matters and alleged Fair Credit Reporting Act violations. She frequently litigates wrongful termination, discrimination, harassment, breach of contract, and other labor and employment-related matters. Nicky also provides day-to-day counseling and conducts various employment related training for clients. She frequently speaks publicly on a multitude of employment law topics. Nicky's experience includes handling employment matters from both in-house counsel and outside counsel perspectives. She practices in both state and federal courts and also before such tribunals as the United States Equal Employment Opportunity Commission, the California Department of Fair Employment and Housing and the California Department of Industrial Relations - Division of Labor Standards Enforcement. She has represented employers in the retail, real estate, media and entertainment, restaurant, manufacturing, life sciences, transportation and banking industries, among others.

### BINAL PATEL

President/Partner, Banner Witcoff



Binal Patel is the president of Banner Witcoff. He handles a wide range of intellectual property matters, including district court patent litigation, proceedings at the Patent Trial and Appeal Board, and patent portfolio management. Representing clients in industries ranging from automotive and insurance to financial services and heavy equipment technologies, Binal works with his clients to craft innovative strategies to protect their intellectual property and propel their business. He approaches patent procurement with an eye towards litigation and with an effort to obtain maximum desirable claim coverage results. He also counsels clients to establish and maintain effective patent prosecution procedures.

As a former engineer, Binal offers his clients valuable insight and deep knowledge of complex technologies, including artificial intelligence, computer software and hardware, mobile-device applications, security and fraud-detection systems, telecommunications, and medical devices, among others. Binal has served in a number of leadership positions at Banner Witcoff and has played an instrumental role in promoting and advancing diverse attorneys across the country. He co-founded both the South Asian Bar Association of Chicago and the South Asian Bar Association of North America. Binal also founded the North Shore Corporate IP Roundtable program to provide educational and networking opportunities for in-house corporate counsel.

### ANDY COREA

Managing Partner, Murtha Cullina LLP



Andy Corea is the Managing Partner of Murtha Cullina LLP and previously chaired the firm's Business and Finance Department. He has practiced trademark law since 1999 – first as a trademark examining attorney for the United States Patent and Trademark Office, later at an intellectual property boutique, and now as a member of Murtha Cullina's Intellectual

Property Practice Group.

His comprehensive trademark practice includes both transactional and adversarial matters. He assists clients in obtaining trademark rights through clearance, counseling, and prosecution of trademarks and provides intellectual property due diligence to support mergers and acquisitions. He also helps clients protect their intellectual property rights through enforcement, litigation, and licensing. He appears regularly before the United States Trademark Trial and Appeal Board and has represented clients in federal court cases throughout the country. He serves as an adjunct professor at the University of Connecticut School of Law and is actively involved in the South Asian Bar Association of Connecticut and Connecticut Intellectual Property Association.

### ANAND SHARMA

Managing Partner, Finnegan, Henderson, Farabow, Garrett & Dunner LLP



Anand Sharma currently serves as managing partner of Finnegan. He works in all areas of patent law, from litigation in U.S. district courts and the U.S. International Trade Commission (ITC) to strategic client counseling at the U.S. Patent and Trademark Office (USPTO). Whether managing patent litigations or patent portfolios, he develops client-specific strategies and leads experienced teams to implement them. Anand is a first-chair litigator, with experience in jury and bench trials. He has examined dozens of witnesses at trial, argued key motions, and successfully led clients through complex settlement negotiations and numerous mediations. A former NASA software engineer, he comfortably handles complex technologies, including data storage and software solutions, telecom, medical devices, automotive systems, polymer films, industrial manufacturing, and consumer appliances and electronics. Anand has held several leadership and management roles at the firm. He served as Finnegan's first chair of its diversity and inclusion committee, and as leader of the mechanical practice group. He was a member of the management committee and co-leads the firm's India practice.

## MANAGING PARTNERS: PATHWAYS TO LEADERSHIP IN LAW FIRMS (CONTINUED)

3:00 PM – 4:00 PM ET

This panel of esteemed managing partners will share their experiences on attaining leadership positions within their law firms, the skillsets needed to lead, and how they are navigating the pandemic. Discussion topics include: how these attorneys reached their positions, lessons learned, challenges facing South Asian attorneys seeking leadership roles, and management strategies, skills, and techniques.

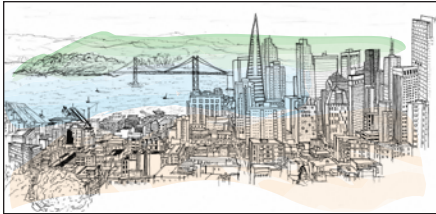
### KALPANA SRINIVASAN

Managing Partner, Susman Godfrey LLP



Kalpana Srinivasan serves as Co-Managing Partner of litigation trial boutique Susman Godfrey and sits on the firm's Executive Committee. Ms. Srinivasan is only the 4th managing partner in the firm's 40-year history. She is the first woman to serve in the position, and the first managing partner to have risen through the associate ranks at the firm. Ms. Srinivasan has been described as an "engaging, exceptionally smart and approachable lawyer" by Chambers; deemed a Titan of the Plaintiffs Bar by Law360; and recognized by Benchmark Litigation as one of the Top 100 Trial Lawyers in America.

Ms. Srinivasan tries high-stakes cases for plaintiffs and defendants across the country and has secured significant victories for her clients in antitrust, intellectual property, copyright, class action, media and other complex disputes. Ms. Srinivasan joined Susman Godfrey in 2005 after serving as a judicial law clerk to the late Hon. Raymond C. Fisher on the U.S. Court of Appeals for the Ninth Circuit. She graduated from Stanford Law School, where she was an editor of the *Stanford Law Review*, and she received her undergraduate degree from Yale University.



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**WELCOME RECEPTION**  
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4:30 PM – 6:00 PM ET



Please join us for the Welcome Reception kicking off the 2021 SABA North America Virtual Conference, featuring a Keynote Address by **Neal Katyal**, Partner at Hogan Lovells and Former Acting Solicitor General of the United States, and Welcome Remarks from **Halimah DeLaine Prado**, General Counsel at Google and **Vineet Shahani**, Director, Legal at Google.

## KEYNOTE SPEAKER: NEAL KATYAL

**Partner at Hogan Lovells and Former Acting Solicitor General of the United States**



Neal Katyal is the Paul and Patricia Saunders Professor of Law at Georgetown University and a Partner at Hogan Lovells. He previously served as Acting Solicitor General of the United States. He has argued 39 cases before the Supreme Court of the United States, with 37 of them in the last decade. Most recently, Neal argued the “Travel ban” case on behalf of the State of Hawaii against President Trump in the Supreme Court of the United States. In the 2016-17 term alone, Neal argued 7 cases in 6 separate arguments at the Supreme Court, far more than any other advocate in the nation – nearly 10% of the docket. At the age of 49, he has already argued more Supreme Court cases in U.S. history than has any minority attorney, recently breaking the record held by Thurgood Marshall. His numerous distinctions include: the Edmund Randolph Award (the highest civilian award given by U.S. Department of Justice), The Litigator of the Year by *American Lawyer* (2017 and 2018, chosen as the sole Grand Prize Winner of all the lawyers in the United States), Appellate MVP by Law360 numerous times (most recently in 2017), winner of Financial Times Innovative Lawyer Award in two different categories (both private and public law) (2017), one of GQ’s Men of the Year (2017), 40 Most Influential Lawyers of the Last Decade Nationwide by *National Law Journal* (2010), and 90 Greatest Washington Lawyers Over the Last 30 Years by *Legal Times* (2008). He has appeared on virtually every major American news program, as well as on Stephen Colbert and *House of Cards* on Netflix (where he played himself).

## HALIMAH DELAINE PRADO

**General Counsel at Google**



Halimah DeLaine Prado is General Counsel at Google, leading the company’s world-class legal team, advising on some of the most complex and important legal issues of the digital age. Prior to that, Halimah was a Vice President of Legal. In this role, she managed the Products and Agreements Legal team, a global legal team responsible for the product and commercial counsel advising of Google’s products, including Ads, Search, Cloud, Hardware, Platforms & Ecosystems, and YouTube. She has been with Google since 2006.

Prior to joining Google, Halimah practiced media law and products liability law at Dechert LLP and Levine Sullivan Koch and Schulz, which has since merged with Ballard Spahr. She also clerked for the Honorable Mary A. McLaughlin of the United States District Court for the Eastern District of Pennsylvania. Halimah obtained her J.D. from Georgetown, and her undergraduate degree from Yale.

## VINEET SHAHANI

**Director, Legal at Google**




Vineet Shahani is Director, Legal at Google LLC in Mountain View, CA and came to Google via the acquisition of Nest Labs, Inc. in 2014. At Google, Vineet leads a team that provides legal counsel for the Google hardware business on engineering/supply chain transactions, product issues, marketing strategy, international expansion, governance issues, public policy, and a wide range of strategic and operational matters.

Prior to Google, Vineet was Sr. Legal Counsel (WW Operations/ Products) at Apple Inc., where he advised on visible product matters and transactions around the world related to Apple’s global supply chain. Prior to Apple, Vineet was Assistant General Counsel at Enova International, a financial technology firm based in Chicago, and a corporate attorney with Latham & Watkins LLP, based in the firm’s Washington, D.C. and Chicago offices. Vineet received a JD from Georgetown University Law Center and a BBA from the University of Michigan.

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## ANTITRUST AND BIG TECH: PERSPECTIVES ON ENFORCEMENT, LAW, ECONOMICS, AND FUTURE POLICY (CLE)

3:00 PM – 4:00 PM

Enforcers and lawmakers around the world have been ramping up their scrutiny of Big Tech firms. The U.S. Congress has hauled chief executives from the major technology companies to testify. Lawmakers have proposed amending centuries-old antitrust statutes to better deal with big tech firms. Antitrust enforcers have brought lawsuits against Facebook and Google and opened investigations into Amazon. Plaintiffs have commenced private actions against Apple. SABA North America invites an esteemed panel of antitrust practitioners to discuss some of the enforcement actions against Big Tech firms, the underlying law and economics implicated in those cases, and future trends in public policy.

### MODERATOR: NANDU MACHIRAJU

Attorney, Litigation Group, Federal Trade Commission



Nandu Machiraju is an Attorney at the U.S. Federal Trade Commission (“FTC”). For two-and-a-half years, Nandu advised the FTC Chairman on antitrust issues pertaining to enforcement, appellate advocacy, policy, and congressional relations as well as matters relating to agency management. He has worked in the FTC’s Bureau of Competition, where he investigated mergers in industries affecting healthcare, pharmaceuticals, medical devices, and other major industries. Before coming to the FTC, Nandu was an antitrust associate at Cadwalader Wickersham & Taft LLP’s Washington, D.C. and Brussels offices, where he advised clients in the technology sector.

Outside of his daily legal practice, Nandu has been a leader and mentor to many. He has been an active member in the South Asian Bar Association for Washington, D.C. (“SABA-DC”) for years. Nandu is President-Elect for the SABA-DC Board, and for three years before that, he served on the SABA-DC Board helping to organize substantive programming, career development training, and networking events. Nandu also ran a mentorship program for SABA-DC, and he currently is the mentor program coordinator for the FTC’s Bureau of Competition. Finally, he co-leads a diversity initiative through the American Bar Association’s Antitrust Section.

### DR. TASNEEM CHIPTY, PH.D

Managing Director, Global Co-Leader of Economics Consulting, AlixPartners



Tasneem Chipty is an internationally recognized expert in antitrust economics and econometrics. She has 25 years of experience studying competition in antitrust investigations and litigations, including on behalf of antitrust enforcers. Tasneem has studied issues of market power and abuse of market power in innovative technology markets, including ones characterized as platforms. Tasneem is global co-head of the economics practice at AlixPartners.

Tasneem is global co-head of the economics practice at AlixPartners.

### SUJAL SHAH

Partner, Morgan, Lewis & Bockius LLP



Sujal Shah is a partner at Morgan Lewis whose practice focuses on antitrust litigation and counseling, particularly in the technology sector. He has represented clients in monopolization, tying, exclusive dealing, and price-fixing including on issues related to platform technologies, two-sided markets, and the intersection of IP and antitrust law. He also has extensive experience counseling clients on complex antitrust issues in the U.S. and abroad including on platform policies, joint venture and IP agreements, and vertical sales and distribution agreements.

### SUBRATA BHATTACHARJEE

National Co-Chair and Partner, Competition, Antitrust & Foreign Investment Group, Borden Ladner Gervais LLP



Subrata is National Co-Chair of the firm’s Competition and Foreign Investment Review Group and National Business Leader of the firm’s Corporate Commercial Group. He is recognized for providing strategic competition, foreign investment and regulatory advice to global corporations on complex matters of high reputational and commercial significance.

He has been described by Who’s Who Legal as “among the very best lawyers in Canada”. Subrata focuses his practice on all aspects of Canadian competition/antitrust law, foreign investment law, regulatory litigation and public policy advice. He is particularly focused on the data, media and technology sectors, including major global digital platforms, and has been called a “go-to” lawyer for work in this area (Who’s Who Legal, 2020).

### ANKUR KAPOOR

Partner, Constantine Cannon



Ankur Kapoor is a Partner at Constantine Cannon LLP, and focuses his practice on antitrust litigation and counseling. Although he has represented clients in numerous industries, much of his practice has involved technology markets, particularly electronic payments. Ankur has co-chaired the ABA Antitrust Law Section’s Media & Technology Committee for the past six years.

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## INTERSECTIONAL SOUTH ASIAN IDENTITIES AND SOLIDARITIES (CLE)

4:00 PM – 5:00 PM

Using our experiences as diverse members of the South Asian legal community with a range of gendered, ethnic, and sexual identities, this panel will reflect on the navigation of our intersecting and interactionally marginalized selves while also paying attention to the kinds of solidarities that have sustained and stifled us over the years.

### MODERATOR: KUNOOR CHOPRA

Vice President, Legal Services and Co-Founder, Elevate Services



Kunoor is Co-founder and VP of Legal Services at Elevate. She built the legal services offerings that are part of Elevate's portfolio of solutions, including in litigation, contracts, compliance and intellectual property. She works closely with customers to understand their enterprise challenges and brings the right suite of technology, services and consulting to meet their needs. She designs rightsourced solutions focused on combining people, process, technology and data in innovative ways that enable customers to modernize and optimize operations.

Throughout her career, Kunoor has spearheaded the transformation of the legal industry by creating platforms that provide effective and efficient options to obtain, manage, and perform legal services. She has been instrumental in transforming the legal industry, from her days at the forefront of the early days of legal process outsourcing to helping build one Elevate.

Kunoor is a recognized authority in the legal industry on topics related to women in entrepreneurship, diversity and inclusion, legal outsourcing, right sourcing of legal work, and optimization of legal work. She is a Fellow of the College of Law Practice Management Fellow and serves as a member of its Board of Trustees. She also co-chairs the South Asian Bar Association's LGBTQ+ Section. In September 2020, World Commerce & Contracting, the leading global association for commercial and contract management professionals, recognized her contributions to commerce and society by including her in its first-ever "Inspiring Women in Commerce and Contracting" honors.

Kunoor is a licensed California attorney and previously practiced general litigation with Nossaman and Fulbright & Jaworski in Los Angeles, California.

### SUMAN CHAKRABORTY

Member, Mintz



Suman Chakraborty is a Member at Mintz, Levin, Cohn, Ferris, Glovsky & Popeo in New York, where he is a part of the Litigation and Insurance/Reinsurance Disputes groups. He served for eight years, including as Co-Chair, on the Board of Directors of the National LGBTQ Task Force, the country's oldest national LGBTQ advocacy group.

### MAYA SATYA REDDY

Founder and Co-Director, Queer Asian Social Club



Maya Reddy is a queer South Asian former professional golfer, LGBTQ+ athlete activist, Athlete Ally Ambassador, founder of the Queer Asian Social Club, and a Toll Public Interest Scholar in the University of Pennsylvania Law School class of 2022. She was a three-time NCAA All-American and gained status on the Symetra Tour before having to take a step back from the sport due to its exclusive culture and the many harmful experiences she endured, as a result of that culture. Maya focused her pain in fighting for and becoming an advocate for LGBTQ-inclusive policies in sports and decided to pursue a law degree to strengthen her work in inclusive policy formation, advocacy, and litigation defending trans and queer athletes.

### MANJUSHA (MANJU) P. KULKARNI

Executive Director, Asian Pacific Policy and Planning Council (A3PCON)



Manjusha (Manju) P. Kulkarni is Executive Director of the Asian Pacific Policy and Planning Council (A3PCON), a coalition of more than forty community-based organizations that serves and represents the 1.5 million Asian Americans and Pacific Islanders in Los Angeles County. She also co-founded Stop AAPI Hate, the nation's leading aggregator of COVID-19-related hate incidents against AAPIs. Additionally, she is a Lecturer in the Asian American Studies Department at the University of California, Los Angeles (UCLA).

Manju's work has been featured in the *New York Times*, and on *CBS News* and *CNN*, as well as in numerous ethnic media outlets. In 2014, she received the White House Champions of Change award from President Barack Obama for her dedication to improving health care access for Asians American communities. Recently, she testified before Congress at the House Judiciary Subcommittee on the Constitution, Civil Rights and Civil Liberties, on the issue of anti-Asian hate.

Manju holds a Bachelor of Arts degree from Duke University and a Juris Doctor degree from Boston University School of Law.

### SWETHAA BALLAKRISHNEN

Assistant Professor of Law, University of California, Irvine



Swethaa Ballakrishnen is Assistant Professor of Law (and, by courtesy, of Sociology, Asian American Studies, and Criminology, Law and Society) at the University of California, Irvine. Primarily oriented within a critical socio-legal praxis, they write, think, and teach about law's connection to actors/institutions/relationships at the periphery, usually around identities/queers/souths.

Ballakrishnen's work has appeared in, among other journals, the *Law and Society Review*, *Law and Social Inquiry*, *International Journal of the Legal Profession*, and the *Canadian Review of Sociology*. Their first book, *Accidental Feminism*, explores the case of unintended gender parity in the Indian legal profession and was published by Princeton University Press in 2021. Other book projects focus on collaborative legal globalization (*Invisible Institutionalisms*, ed. w/Sara Dezalay), gendered inheritances of constitutional privacy (w/Kalpna Kannabiran), and inequ(al)ities in legal education (ed. w/Bryant Garth).

Ballakrishnen currently serves as an elected trustee on the boards of the Law and Society Association and the ISA's Research Committee on Sociology of Law, and am on the Executive Committee for the AALS Section on Empirical Study of Legal Education/Profession. At UCI, they co-run a center on the legal profession, a critical interdisciplinary graduate emphasis and a workshop on socio-legal studies.

## SABA LEADERSHIP INSTITUTE RECEPTION (INVITE ONLY)

5:30 PM – 7:00 PM

The SABA Leadership Institute (SLI) is an innovative leadership program designed to “mind the gap” in leadership development for mid-career attorneys and provide these attorneys with the tools they need to navigate the field and reach the top ranks of the legal profession. SLI will be hosting a reception at the SABA Conference, featuring a fireside chat between **Priya Bathija**, Vice President, Strategic Initiatives, American Hospital Association and **Reshma Saujani**, Activist, Author, and Founder of Girls Who Code.

### PRIYA BATHIJA

Vice President, Strategic Initiatives, American Hospital Association



Priya Bathija is a nationally-recognized health care leader, attorney and policy expert who designs, implements, and grows initiatives that help people live healthier lives and make the health system work better for everyone.

In her role as vice president, Strategic Initiatives for the American Hospital Association she leads AHA's efforts to guide hospitals as they promote value and affordability, improve maternal and child health, and take on the social needs of their patients and social determinants of their communities.

Formerly, Priya served as AHA's policy expert on inpatient payment, graduate medical education, rural hospital issues, and led the design of innovative delivery models that could ensure access to health care in vulnerable communities.

Prior to joining AHA, she served as hospital counsel for MedStar's Georgetown University Hospital and Washington Hospital Center and as associate general counsel at ProMedica Health System. She started her career as an associate at Buckingham, Doolittle & Burroughs, LLP.

In addition, Priya is a past-president and current member of the Board of Directors of the SABA Foundation, a non-profit that supports the most vulnerable in the South Asian community across North America. She also serves on the Chicago Volunteer Legal Services Board of Trustees and is a coach for Chicago community college students through One Million Degrees.

Priya is passionate about improving diversity and inclusion in health care and law. She serves as a mentor and sponsor for health care leaders and attorneys across the country; and regularly speaks on mentorship, sponsorship and leadership development. She is a founder of the SABA Leadership Institute, a mid-career leadership development program for South Asian attorneys, and is looking forward to stepping into her new role as Vice President of Professional Development for the South Asian Bar Association of North America.

### RESHMA SAUJANI

Activist, Author, and Founder of Girls Who Code



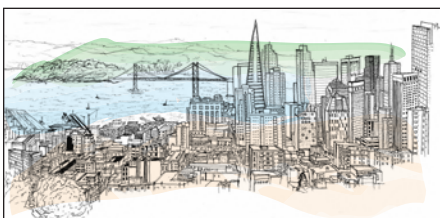
Reshma Saujani is a leading activist and the founder of Girls Who Code and the Marshall Plan for Moms. She has spent more than a decade building movements to fight for women and girls' economic empowerment, working to close the gender gap in the tech sector, and most recently advocating for policies to support moms impacted by the pandemic. Reshma is also the author

of the international bestseller *Brave, Not Perfect*, and her influential TED talk, “Teach girls, bravery not perfection,” has more than five million views globally. Reshma began her career as an attorney and Democratic organizer.

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Facebook is proud to sponsor the South Asian Bar Association of North America and we applaud the organization's work in strengthening the rapidly growing South Asian legal community and recognizing and promoting diversity and inclusion in the legal industry. We believe that different experiences, perspectives, and ideas inspire positive change and help bring the world closer together.



Please join us for our annual IP Section Reception, featuring remarks from various speakers from our generous sponsor, Maynard Cooper & Gale, including **Sasha Rao**, Chair of IP Practice; **Ashe Puri**, Partner; and **Dr. Suparna Datta**, Of Counsel.

## SASHA RAO

**Chair of IP Practice, Maynard Cooper & Gale**



Sasha Rao is Chair of Maynard Cooper & Gale's nationwide Intellectual Property Practice, which includes an experienced team of IP lawyers and professionals located in San Francisco, New York, Los Angeles, Huntsville, and Birmingham. Sasha is a seasoned intellectual property lawyer with an established record of success for some of the world's leading companies.

Sasha regularly leads intellectual property and commercial litigation for her clients, including cases involving patents, trademarks, copyrights, trade secrets, unfair competition, and complex commercial disputes. Sasha has tried cases in district courts throughout the U.S. Her strong science background in physics has enabled her to develop effective courtroom strategies for cases involving technologies ranging from pharmaceuticals, medical devices, and biotechnology to computers, Internet, and software. In the technology realm, Sasha has defended some of Silicon Valley's leading companies in cases brought by competitors and non-practicing entities. In the realm of life sciences, Sasha has extensive experience in Hatch-Waxman/ANDA litigation and has represented generic and branded pharmaceutical companies in numerous patent cases.

Sasha also advises clients on corporate, transactional, policy and regulatory matters, including IP aspects of mergers and acquisitions. Sasha's enthusiasm for cutting-edge technologies has led to her being recognized as one of the leading practitioners in the emerging field of autonomy and robotics systems, including autonomous vehicles, drones, and UAVs, urban air mobility, and connected and artificially intelligent systems. Her legal subject matter expertise includes regulatory, policy, intellectual property, data rights, and legal strategy.

## ASHE PURI

**Partner, Maynard Cooper & Gale**



Ashe is a Partner in Maynard Cooper's Intellectual Property practice. He is a recognized trial attorney whose practice focuses on intellectual property litigation, including cases involving patents, trademarks, copyright, trade secrets, and unfair competition. From startups to major corporations, Ashe helps companies resolve their IP disputes.

Technology and innovation is not only Ashe's passion, it is what drove him to become an engineer and brings him into close and frequent contact with other innovators. His success in the courtroom has enabled him to negotiate many settlements.

Ashe is registered to practice in the United States Patent and Trademark Office. He has represented clients in trials before the Patent Office, including inter partes review (IPR) post-grant invalidity challenges available under the America Invents Act. Ashe also assists clients in developing IP strategy and navigating freedom-to-operate issues relative to the IP rights of others.

Ashe has been recognized as an influential lawyer by the Los Angeles Business Journal and serves as a leader in the legal community. Ashe currently serves as the President of the Los Angeles Intellectual Property Law Association. Ashe is also the Past Co-President of the South Asian Bar Association of Southern California and a past two-term director of the Asian Pacific American Bar Association. He is a certified web developer and an avid tennis player and cyclist who has completed three century (100-mile) cycling races.

Ashe earned his J.D. from Villanova University School of Law and B.S. (Biomedical Engineering) from Rensselaer Polytechnic Institute.

## DR. SUPARNA DATTA

**Of Counsel, Maynard Cooper & Gale**



Dr. Suparna Datta is Of Counsel and a registered patent attorney in Maynard Cooper's Intellectual Property practice group. She focuses her practice primarily on patent litigation and patent prosecution in the areas of wireless communication systems, optical and magnetic storage systems, error correction codes, and digital signal processing. Dr. Datta has extensive experience litigating complex patent cases, where she has successfully represented clients in both federal district courts and the International Trade Commission.

Dr. Datta has several years of experience as a researcher and engineer in coding and information theory. As a member of the DSP Solutions R&D Center of Texas Instruments, she conducted coding research for 3rd and 4th generation wireless standards. In particular, she investigated and designed LDPC codes for use in mobile wireless ADSL systems.

Dr. Datta has worked with the IBM T.J. Watson Research Center doing research for their Multimedia Communications System group. Additionally, she was a visiting assistant professor in the Electrical & Computer Engineering Department of Northeastern University, where she taught several electrical and computer engineering courses at both the undergraduate and graduate level.

As a Presidential Fellow at the Georgia Institute of Technology, Dr. Datta's doctoral work produced many new results in the area of coding for nonbinary runlength-limited channels. She has authored several publications in peer-reviewed journals related to her work.

Dr. Datta received her J.D. from Suffolk University Law School, where she was the recipient of the Best Oral Advocate award and the Honorable Mention Best Brief award. She received her Ph.D. and M.S. degrees in electrical engineering from the Georgia Institute of Technology. She received her B.S. in electrical engineering, with distinction, and her B.A. in mathematics, with distinction, from Cornell University.

Dr. Datta is a member of the Phi Delta Phi Legal Honors Fraternity, Eta Kappa Nu, Tau Beta Pi, and the IEEE Information Theory Society.

Dr. Datta is admitted to practice in California, New York, the District of Columbia, Massachusetts, as well as before the U.S. Patent and Trademark Office.



**EMPLOYMENT LAW SECTION RECEPTION**  
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5:30 PM – 7:00 PM



Please join **Hinna Upal**, Associate at Littler Mendelson P.C., as she hosts an intimate conversation with the Honorable **Cathy Bissoon**, U.S. District Court Judge for the Western District of Pennsylvania.

## HINNA UPAL

Associate, Littler Mendelson P.C.



Hinna Upal provides practical solutions and strategic guidance to multinational employers on a wide range of international employment and compliance concerns and in litigation. Her competencies cover a range of workplace topics, such as discrimination, harassment, retaliation, and accommodations at the state and federal levels and before administrative agencies,

including the Equal Employment Opportunity Commission (EEOC) and the New York State Division of Human Rights. She also guides employers on the intricacies associated with employment in multiple nations and the difficulties associated with conflicting jurisdictional obligations including in such areas as: Workplace ethics and compliance; Global mobility programs and expatriate workforces, including advice on the relevant guidelines and practices as well as the benefits and limitations associated with secondments, independent contractors, and localization structures; Multi-country and international surveys on employment laws and practices; Global codes of conduct and international policies; Discrimination and harassment; Human resources; The employment cycle including applications, interviewing, hiring, discipline, promotions, demotions, recordkeeping and terminations; and Executive employment and severance agreements, compensation, and negotiation.

## HONORABLE CATHY BISSOON

U.S. District Court Judge for the Western District of Pennsylvania



Judge Cathy Bissoon was appointed by President Barack Obama as a United States District Judge for the Western District of Pennsylvania on October 20, 2011, having previously served on the Court as a Magistrate Judge from 2008. With her appointment, Judge Bissoon became the first Hispanic female Article III judge in Pennsylvania, the first Asian

American Article III judge in Pennsylvania and the first South Asian American female Article III judge in the United States. Judge Bissoon graduated *summa cum laude* from Alfred University in 1990 and received her law degree from Harvard Law School in 1993.

Before becoming a District Judge, Judge Bissoon was an employment litigator with both Reed Smith and Cohen & Grigsby, and served as the head of the employment group at both firms. Judge Bissoon also served as Reed Smith's Director of Diversity for six years. Judge Bissoon has earned various accolades throughout the years for her work as a lawyer, for her efforts to increase diversity within the legal profession and for her advocacy on behalf of and mentoring of historically underrepresented attorneys.

Over the course of her years in private practice, Judge Bissoon was named a Fellow of the Litigation Council of America; listed multiple years in the Best Lawyers in America; named a "Pennsylvania Super Lawyer" by Philadelphia Magazine; listed in Chambers USA America's Leading Lawyers; and was recognized as one of the top 50 lawyers in Pennsylvania under the age of 40 by Pennsylvania Law Weekly. Additionally, she served on both the Lawyers Advisory Committee for the Third Judicial Circuit as well as the Local Rules Advisory Committee for the U.S. District Court for the Western District of Pennsylvania.

Judge Bissoon has served on the boards of the Pittsburgh Zoo and PPG Aquarium, the Phipps Conservatory and Botanical Gardens, the Girl Scouts of Western Pennsylvania and the Mt. Lebanon Teen Center, and currently sits on the board of Sheldon Calvary Camp and the Federal Judges Association. For many years, she was a proud Girl Scout troop leader. Judge Bissoon also holds a Third Degree Black Belt and has served as a Training Instructor in the Korean martial art of Tang Soo Do.



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## MILITARY LAW SECTION RECEPTION

5:30 PM – 7:00 PM

Please join us for the Military Law Section Reception, featuring a discussion on religious accommodation in the military. **Amandeep S. Sidhu**, Partner, Winston & Strawn LLP and **Sim J. Singh**, Senior Manager of Policy & Advocacy, Sikh Coalition will discuss the associated legal/policy challenges, and the overall legal landscape of religious accommodation in the military. Both Amandeep and Sim have been intrinsically involved in advocating for service members belonging to the Sikh faith as well as other religious minorities.

### AMANDEEP S. SIDHU

Partner, Winston & Strawn LLP



Amandeep (Aman) Sidhu is a litigation partner in Winston & Strawn's D.C. office, focusing his practice on regulatory and compliance counseling, state and federal government investigations, and complex civil litigation in the health care and life sciences industries. Aman serves on Winston's Diversity & Inclusion Committee and serves on the board of the South Asian Bar Association of Washington, DC.

Aman is also a co-founder of the Sikh Coalition, the largest civil and human rights non-profit organization in the United States dedicated to protecting the interests of the Sikh community. He has led lobbying efforts in the U.S. Congress regarding hate crimes, profiling, workplace, and public accommodation discrimination, and also serves as lead counsel in an ongoing effort to end the U.S. military's presumptive ban on the service of observant Sikhs and other religious minorities. In partnership with the Sikh Coalition and other organizational partners, Aman's work led to historic policy changes in the U.S. Army and U.S. Air Force that has opened the door to over 60 observant Sikhs serving in the U.S. military.

Aman clerked for the Chief Judge Walter S. Felton, Jr., of the Court of Appeals of Virginia, and while clerking, he was a member of the National Association of Appellate Court Attorneys. At that time, he was appointed by Chief Justice Leroy R. Hassell Sr. in the Supreme Court of Virginia to serve as a task force member of the Commission on Virginia Courts in the 21st Century: To Benefit All, To Exclude None.

Aman received his B.A. from the College of William and Mary in 2000. He received his J.D. from the University of Richmond School of Law in 2005, where he was the Associate Editor of the Richmond Journal of Law and the Public Interest, vice president of the Moot Court Board, and president of the Student Bar Association.

### SIM J. SINGH

Senior Manager of Policy & Advocacy, Sikh Coalition



As Senior Manager of Policy & Advocacy, Singh's work focuses on grassroots and national advocacy against hate crime, school bullying, workplace discrimination, and racial profiling. Singh has been quoted in publications that include CNN, NBC, and Huffington Post and has appeared on national and international broadcast interviews. Additionally, he has testified in Congress and presented remarks to government offices and at national conferences, including the American Bar Association, Asian Pacific American Institute for Congressional Studies, and others.

Singh advises various state Attorney General's offices, federal agencies such as the FBI, DHS, TSA, and DOT on discrimination, bias, and community relations policy. Singh also helped develop law enforcement training on Sikh cultural competency training on behalf of the U.S. Department of Justice, Community Relations Service and is a certified instructor on the course. He is also a partner member of the Truman National Security Project and serves a committee advisor to the International Associations of Chiefs of Police on Enhancing the Response to Hate Crime.

Singh is a licensed attorney admitted to practice in Washington, D.C. and Florida. Prior to joining the Sikh Coalition, he practiced law, developed pro-bono legal assistance apps for disadvantaged communities and worked in governmental affairs through prior positions at Facebook and the U.S. Chamber of Commerce.

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## LGBTQ+ SECTION RECEPTION

5:30 PM – 7:00 PM

Please join the LGBTQ+ Section for a special wine tasting reception with guest Sommelier **Steven Brown**. We will taste and discuss three varietals of red wines – Pinot Noir, Cabernet Sauvignon and Zinfandel. Bring your favorite wine or non-alcoholic beverage to enjoy and be ready with any questions you have to learn more about these fabulous wines. The reception is hosted by co-chairs **Ann Jenrette-Thomas**, Chief Diversity & Inclusion Officer, Stinson LLP and **Kunoor Chopra**, Vice President Legal Services and Co-Founder, Elevate Services.

### STEVEN BROWN

Sommelier



Originally based in the Washington D.C./Baltimore/Northern Virginia area, Steven now calls Seattle and Lummi Island Washington home and continues to impact the food and wine scene.

He has won many awards from the Wine Spectator for wine lists and wine programs that he has managed and designed. Steven is also one of ten

Sommeliers chosen to present at The Robert Parker 100 Point Fund for Philanthropy dinner.

His programs have also garnered praise in Food and Wine and Bon Appetit. Steven has served as manager and consultant to premier restaurants, fine wine, and gourmet shops. Steven has been a driving force in the support of education, sales and the promotion of fine food and wine. Steven is also a pending member of the Confrerie de la Chaines de Rotisseurs Seattle Bailliage.

Steven is a member of the Society of Wine Educators and has served as a society's Regional Membership Chair. He is currently pursuing the coveted titles of Certified Wine Educator and has been certified as a Sommelier by the Court of Master Sommeliers and is in pursuit of Master Sommelier status. Steven is currently the moderator for one of Seattle's oldest CMS focused wine tasting groups, The Flights of the Round Table. He has held this position for the last 3 years.

He is frequently asked to speak about and present wines, and to lead seminars at charitable functions, trade conventions, alumni gatherings, and corporate events.

### ANN JENRETTE-THOMAS

Chief Diversity & Inclusion Officer, Stinson LLP



As Stinson's Chief Diversity and Inclusion Officer, Ann Jenrette-Thomas takes an innovative approach when it comes to addressing diversity-related challenges within the firm and the profession. Her two-pronged approach centers on: 1) individual responsibility—equipping people with the knowledge, skills and tools they need to create an inclusive environment; and 2)

eradicating the effects of systemic bias by continuously evaluating the firm's policies, practices and norms and identifying unique methods to achieve desired outcomes. This approach has yielded significant results in just four years, including:

- 120% increase in lawyers of color in 4 years
- increasing the average retention rate of all diverse attorneys to 91.5%
- launching several pilot programs to address challenges facing the recruitment, retention and advancement of diverse attorneys and staff.

Ann frequently speaks on topics related to D&I in the legal profession. Prior to joining Stinson, Ann was a diversity and inclusion consultant, an attorney at an Am Law 100 firm, a judicial clerk for the U.S. Court of Appeals for the Second Circuit and a legislative attorney for the New York City Council.

### KUNOOR CHOPRA

Vice President, Legal Services and Co-Founder, Elevate Services



Kunoor is Co-founder and VP of Legal Services at Elevate. She built the legal services offerings that are part of Elevate's portfolio of solutions, including in litigation, contracts, compliance and intellectual property. She works closely with customers to understand their enterprise challenges and brings the right suite of technology, services and consulting to meet their needs. She designs rightsourced solutions focused on combining people, process, technology and data in innovative ways that enable customers to modernize and optimize operations.

Throughout her career, Kunoor has spearheaded the transformation of the legal industry by creating platforms that provide effective and efficient options to obtain, manage, and perform legal services. She has been instrumental in transforming the legal industry, from her days at the forefront of the early days of legal process outsourcing to helping build one Elevate.

Kunoor is a recognized authority in the legal industry on topics related to women in entrepreneurship, diversity and inclusion, legal outsourcing, right sourcing of legal work, and optimization of legal work. She is a Fellow of the College of Law Practice Management Fellow and serves as a member of its Board of Trustees. She also co-chairs the South Asian Bar Association's LGBTQ+ Section. In September 2020, World Commerce & Contracting, the leading global association for commercial and contract management professionals, recognized her contributions to commerce and society by including her in its first-ever "Inspiring Women in Commerce and Contracting" honors.

Kunoor is a licensed California attorney and previously practiced general litigation with Nossaman and Fulbright & Jaworski in Los Angeles, California.

# GOING FOR THE GOLD

JULY 14-17, 2022 • SAN FRANCISCO, CA







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## DEI ROUNDTABLE (CLE)

2:00 PM – 3:30 PM

Diversity in the legal industry is abysmal, especially at the law firm leadership ranks. Many organizations, in-house and at law firms, have been addressing this problem for years, with very little progress. This roundtable will explore potential solutions for realizing progress, particularly as it relates to the relationship between in-house departments (clients) and their law firms. The goal is to foster discussion between in-house attendees and law firm attendees to explore these issues and consider paths forward.

### HOST: AKSHAY VERMA

Director, Head of Legal Operations, Facebook



Akshay is a recovering lawyer who spent 7 years practicing in the environmental field before transitioning into a legal consulting and business development role at Axiom Global. He spent another 7 years at Axiom helping large legal departments strategize on a variety of issues around resourcing, spend, technology implementation and process improvement. In 2018, he moved in-house to Facebook, where he currently heads up the Legal Operations team for the department.

As part of his role, Akshay leads diversity initiatives with Facebook's outside counsel, including the collection of annual diversity data and pushing law firms to improve their diversity profiles. In addition to the diversity efforts with law firms, Akshay also helped develop and launch a number of diversity pipeline initiatives. He serves on the legal department's Diversity Steering Committee and is passionate about leveraging data and metrics to improve diversity in the legal profession.

Akshay is a graduate of Santa Clara University School of Law, where he is currently an Adjunct Professor, and a proud California Golden Bear.

### HOST: REKHA CHIRUVOLU

Director of Diversity & Inclusion, Nixon Peabody LLP



As an experienced litigator now serving as Nixon Peabody's firmwide Diversity & Inclusion Director, Rekha brings her career-spanning passion for diversity and inclusion in the legal profession to oversee the firm's diversity initiatives. She develops trainings and other programming featuring inspiring thought leaders, and works with the firm's practice groups and recruiting, professional development and business development teams to ensure that diversity and

inclusion are woven into all aspects of the firm. Additionally, Rekha frequently assists firm clients with the development of their own diversity and inclusion programming, trainings and related initiatives.

Rekha is an attorney who practiced litigation for almost 10 years. During this time, she was very active in various minority bar associations, advocating for greater diversity and inclusion in the profession. Prior to joining Nixon Peabody, Rekha was the assistant director of the Office of Career Services at the University of California, Los Angeles, School of Law. In that role she worked closely with employers and various bar associations to implement programming and initiatives for diverse law students and graduates.

Rekha is also active in various diversity-related bar organizations. She is an active member of the South Asian Bar Association of North America, and has served on its Executive Committee for a number of years.



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**GOING FOR  
THE GOLD**

**JULY 14-17, 2022**  
**SAN FRANCISCO, CA**



**FIRM DEI (CLE)**  
4:00 PM – 5:00 PM

The legal profession has historically been perceived as lagging behind other professions and industries in the area of Diversity, Equity and Inclusion (DEI). Join us for an informative discussion with law firm thought leaders on the myriad ways in which law firms are tackling DEI initiatives.

**MODERATOR: ASKER SAEED**  
Principal, Saeed Consulting Group



Asker A. Saeed is the founder and principal of Saeed Consulting Group, a full service consulting firm for law firms, legal departments, and other organizations with an emphasis on diversity and inclusion process improvement, strategic plan development, assessments, and awareness training. Using a fractional diversity officer model, the firm helps its clients ideate, design, develop, and implement systems, procedures, and programs designed to advance organizational diversity and inclusion goals. Prior to founding Saeed Consulting Group, Asker headed up the diversity and inclusion initiative at international law firm Fried Frank and prior to that at northeast regional law firm Day Pitney. Prior to becoming a diversity and inclusion professional Asker held various roles at United Technologies Corporation (now known as Raytheon Technologies), including as Vice President, Customer Business, Commercial at International Aero Engines AG and Assistant Counsel at Pratt & Whitney, where he also served as the Pratt & Whitney delegate to the UTC Diversity Council. Asker is a licensed attorney and started his legal career as an associate at Connecticut based law firms Murtha Cullina and Robinson & Cole, where he took an active role as a member of the respective firm's diversity and inclusion committees. He has also held management level business development roles at Robert Half Legal Consulting Solutions and Future Shop.

A highly sought after and recognized speaker, both nationally and internationally, Mr. Saeed has received numerous awards for his efforts, including the 2008 South Asian Bar Association of Connecticut Member of the Year Award, the Lawyers Collaborative for Diversity 2015 Edwin Archer Randolph Diversity Award, and the 2018 University at Buffalo Law School Students of Color Committee Distinguished Alumni Award. Originally from Canada, he is a founding member of the South Asian Bar Association of Connecticut.

Asker also serves as Special Advisor to the President of the South Asian Bar Association (SABA) of North America, having previously served as the organization's Executive Director.

**NARGES KAKALIA**  
Director of Diversity, Equity & Inclusion, Mintz



Narges Kakalia is the firm's Director of Diversity, Equity and Inclusion. In that role, Narges leads the firm in developing and implementing its DEI strategy and goals, and is in charge of implementing thoughtful and innovative steps towards fostering a culture that values and celebrates difference, and ensures that every employee has an equal opportunity to succeed. By fostering a culture in which all individuals can bring their whole, unique selves to work, Narges will help Mintz bring multiple perspectives to each matter, thereby providing the highest level of client service and community engagement.

Prior to serving as the firm's Director of Diversity, Equity and Inclusion, Narges was a Member in the firm's Litigation Practice, Vice Chair of the firm's Pro Bono Program, a leader of the firm's Women's Initiative, and a member of the firm's MIATTY (Minority Attorney) affinity group.

**YUSUF ZAKIR**  
Chief Diversity, Equity & Inclusion Officer,  
Davis Wright Tremaine LLP



Yusuf Zakir is the Chief Diversity, Equity, and Inclusion Officer at Davis Wright Tremaine. Yusuf leads the firm's efforts to continue building a culture where all attorneys and staff—including those traditionally underrepresented in the legal profession—can have, and can see, a path to long-term success. He collaborates with key stakeholders to develop and implement strategies, programs, and initiatives to build a more diverse, equitable, and inclusive organization. Yusuf collaborates with DWT's practice groups and professional development departments to scale and implement diversity, equity, and inclusion across the organization, including by working with the firm's diversity structure to propel and accelerate these efforts. He also partners with clients and external organizations in order to foster diversity, equity, and inclusion in the broader legal profession and to cultivate an industry that recognizes intersectionality, empowers authenticity, and nurtures belonging.

**ANN JENRETTE-THOMAS**  
Chief Diversity & Inclusion Officer, Stinson LLP



As Stinson's Chief Diversity and Inclusion Officer, Ann Jenrette-Thomas takes an innovative approach when it comes to addressing diversity-related challenges within the firm and the profession. Her two-pronged approach centers on: 1) individual responsibility—equipping people with the knowledge, skills and tools they need to create an inclusive environment; and 2) eradicating the effects of systemic bias by continuously evaluating the firm's policies, practices and norms and identifying unique methods to achieve desired outcomes. This approach has yielded significant results in just four years, including:

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Ann frequently speaks on topics related to D&I in the legal profession. Prior to joining Stinson, Ann was a diversity and inclusion consultant, an attorney at an Am Law 100 firm, a judicial clerk for the U.S. Court of Appeals for the Second Circuit and a legislative attorney for the New York City Council.



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## IN-HOUSE DEI (CLE)

4:00 PM – 5:00 PM

As Diversity, Equity and Inclusion (DEI) initiatives gain increased focus and prominence in the corporate world, this panel will discuss some of the innovative ways in which DEI initiatives can be addressed in the profit and not-for-profit worlds.

### MODERATOR: RAMLA H. FARZAD

Director, Diversity and Inclusion, K&L Gates



Ramla Farzad's background spans law, human resources, professional development, and training. After graduating from the University of Southern California Law School, she practiced law for six years before taking the helm of the Center for the Global Legal Profession as its executive director. In this role, she worked to enhance the impact of the legal profession throughout the world and discover new ways for lawyers to communicate and collaborate internationally.

From there, Ramla became the director of professional development and training at Lawyer Metrics, a company that provides law firms, legal departments, and law schools with data-driven strategies that deliver measurable results in the areas of diversity, human capital management, recruiting, and market strategy. During her time there, she developed a rigorous interview training system and trained more than 1,000 lawyers to apply it for associate and partner selection.

Prior to joining K&L Gates, Ramla built a consulting practice that focused on designing and leading immersive training programs. She has particular experience with behavioral interviewing models and deep experience serving corporate legal departments as well as large and small firms. She has a strong foundational background in behavioral psychology and is skilled at shifting organizational behavior using data and analytics.

### NAVEEN MEHTA

Chief Legal Officer, MESH/diversity



Naveen is a seasoned human rights and labour/employment lawyer with 20 years of experience. He has also worked as General Counsel to one of Canada's largest labour organizations. An award-winning global Diversity, Inclusion and Workplace Leadership speaker, coach, and strategist, he is well-known as a thought leader on D&I in the legal profession and professional services industries.

### VIKRAM AIYER

Deputy Director, ACLU



Vikram Aiyer is the Deputy Director of the ACLU, where he oversees national political advocacy for the economic justice and gender justice portfolios. Previously, Aiyer ran the public policy & strategic communications arm of the tech startup, Postmates, where he oversaw regulatory, legislative, and electoral strategy up through its \$2.6B acquisition by Uber.

While managing legislative negotiations on tech policy topics ranging from privacy & tax, to the future of work & the labor rights in gig-economy, Aiyer also helped steer the company's executive communications, crisis communications, and corporate social responsibility strategies.

Prior to Postmates, he served in the Obama Administration as Senior Advisor in the White House's National Economic Council, as well as Chief of Staff for the Under Secretary of Commerce for IP. He currently lives in San Francisco, where he serves as an advisor to former Stockton Mayor Michael Tubbs on poverty relief, and as a Commissioner for Mayor London Breed's Workforce Investment Board (WISF).

### NEHA SAMPAT

CEO, GenLeadIBelong Lab



Neha Sampat, Esq. is CEO and founder of GenLeadIBelongLab, where she focuses on building belonging and true inclusion. Through consulting, training, speaking, and writing, she helps organizations create peak-performance, inclusive teams by addressing hidden barriers to belonging, such as internalized bias, unconscious bias, distrust in teams, and wellness challenges. She is a nationally sought-after expert on inclusive leadership and disrupting Imposter Syndrome, and she runs the top-rated "Owning Your Value" programs to cultivate evidence-based confidence and nurture authenticity.

In her work, Neha leverages her experience working as an attorney at both large and boutique law firms, her tenure as dean of students and leadership professor, and the joys and struggles of "mama"ing her 8 year old and 6 year old kids. Neha's insights have been featured in *Time Magazine*, *Thrive Global*, *ABA Journal*, *Attorney at Work*, the *Mom Life and Law* podcast, *Dreammakers* podcast, the *Women's Advocate* podcast, and numerous other professional publications and media. Neha holds BAs in Sociology and Political Science from University of Illinois at Urbana-Champaign, obtained her JD from UC Berkeley School of Law, received her Certificate in Graduate Applied Psychology, and is certified in Hogan personality assessment systems. Neha works across industry, from Amazon to Pixar, and UC Berkeley to Leadership Council on Legal Diversity. You can read more of Neha's insights at [blog.genlead.co](https://blog.genlead.co) and follow her on LinkedIn at <https://www.linkedin.com/in/nsampat/> and on TWIG/FB at @belonglab.

### PAMI VYAS

Senior Counsel, Apple



Pami Vyas manages complex, high-risk disputes, including litigation, arbitration, and mediation across the globe. She also advises clients on risk, strategy, and legal compliance as Senior Counsel at Apple.

Prior to joining Apple, Pami clerked for the Honorable Susan Illston of the Northern District of California, and she served as a Staff Attorney for the Ninth Circuit Court of Appeals. She began her legal career at the firm of Townsend and Townsend and Crew, focusing her practice on intellectual property and competition matters.

Pami has also engaged on pro bono matters throughout her career, and she currently serves as Board Secretary for Equal Rights Advocates, an organization working to promote gender justice through policy reform, community outreach, impact litigation, and movement-building at the state and federal levels.

Pami received her B.A. in Molecular and Cell Biology from the University of California, Berkeley and her J.D. from Santa Clara University School of Law.

## FOUNDATION BENEFIT

8:00 PM – 9:30 PM

Please join us for an evening to honor our 2021 grantees who are on the frontlines helping those within the South Asian community from across the United States and Canada. This celebration will include a Fireside Chat led by **Kalpana Srinivasan** of Susman Godfrey LLP with Foundation's 2021 Hero Award honoree and keynote speaker **Nisha Ganatra**. Adding to Foundation Benefit's night, **Reshma Saujani** and **Maulik Pancholy** will offer words of solidarity with SABA Foundation. We hope you can join us for a fun and engaging night of celebration!

### KALPANA SRINIVASAN

Managing Partner, Susman Godfrey LLP



Kalpana Srinivasan serves as Co-Managing Partner of litigation trial boutique Susman Godfrey and sits on the firm's Executive Committee. Ms. Srinivasan is only the 4th managing partner in the firm's 40-year history. She is the first woman to serve in the position, and the first managing partner to have risen through the associate ranks at the firm. Ms. Srinivasan has been described as an "engaging, exceptionally smart and approachable lawyer" by Chambers; deemed a Titan of the Plaintiffs Bar by Law360; and recognized by Benchmark Litigation as one of the Top 100 Trial Lawyers in America.

Ms. Srinivasan tries high-stakes cases for plaintiffs and defendants across the country and has secured significant victories for her clients in antitrust, intellectual property, copyright, class action, media and other complex disputes. Ms. Srinivasan joined Susman Godfrey in 2005 after serving as a judicial law clerk to the late Hon. Raymond C. Fisher on the U.S. Court of Appeals for the Ninth Circuit. She graduated from Stanford Law School, where she was an editor of the *Stanford Law Review*, and she received her undergraduate degree from Yale University.

### MAULIK PANCHOLY

Actor, Author, and Activist



Maulik Pancholy is an award-winning actor whose career has spanned hit television shows, the Broadway stage, films and animation. He is also a newly published author of *The Best At It*, and a long-time activist for the AAPI and LGBTQI communities. He played Alec Baldwin's intrepid assistant Jonathan on the Emmy®, Golden Globe and Screen Actors Guild

Award-winning NBC comedy *30 Rock*, and Sanjay on the Showtime hit series *Weeds*. For his work on television, he has been nominated for and won the Screen Actors Guild Award on multiple occasions. In 2014, Maulik was appointed by President Obama to serve on the President's Advisory Commission on Asian Americans and Pacific Islanders (AAPIs). As a Commissioner, he co-founded Act to Change – an anti-bullying campaign designed to meet the unique needs of AAPI youth – which he continues to lead today. Maulik received SABA Foundation's Hero Award in 2019.

### NISHA GANATRA

2021 Hero Award Honoree and Keynote Speaker



Nisha Ganatra a Golden Globe winner and an Emmy nominee for her work as the Director/Producer for *Transparent*. Recently she directed *The High Note* for Working Title and Focus Features starring Tracee Ellis Ross, Ice Cube, June Diane Raphael, Dakota Johnson and Kelvin Harrison Jr. Nisha most recently directed the film *Late Night*, starring Emma Thompson and Mindy Kaling, which premiered at Sundance, sold to Amazon in a record-breaking deal, and garnered the highest streaming numbers of 2019. Nisha recently directed the viral ad campaign for Bodyform and Libresse called #wombstories that gives a voice to the unseen, unspoken and unknown truths about the physical experiences of women everywhere. It confronts the damaging etiquette that women live with every day and which dictates what they should and shouldn't feel about their bodies. Nisha is SABA Foundation's 2021 Hero Award winner.

### RESHMA SAUJANI

Activist, Author, and Founder of Girls Who Code



Reshma Saujani is a leading activist and the founder of Girls Who Code and the Marshall Plan for Moms. She has spent more than a decade building movements to fight for women and girls' economic empowerment, working to close the gender gap in the tech sector, and most recently advocating for policies to support moms impacted by the pandemic. Reshma is also the author of the international bestseller *Brave, Not Perfect*, and her influential TED talk, "Teach girls, bravery not perfection," has more than five million views globally. Reshma began her career as an attorney and Democratic organizer.

## Making a difference.

We are proud to support the 18th Annual Conference of the **South Asian Bar Association (SABA) of North America** and applaud the work you do to promote civil rights and access to justice for the South Asian community.



## LITIGATING IP CASES: NAVIGATING A NEW NORMAL (CLE)

3:00 PM – 4:00 PM

Learn how diverse IP lawyers successfully have navigated IP in a COVID and Post-COVID world. The panelists will discuss deal making, court proceedings, and other experiences related to IP during the pandemic.

### MODERATOR: MALAVIKA (MOLLY) RAO

Senior Associate, Kelley Drye & Warren LLP



Malavika (Molly) Rao is a Senior Litigation Associate at Kelley Drye & Warren LLP. She is an experienced first-chair litigator, who represents major pharmaceutical, life sciences, and technology companies in a wide variety of IP matters, complex commercial disputes, and internal investigations. She has handled all aspects of civil litigation at the trial and appellate level in federal and state courts, as well as in arbitrations. She has managed complex discovery matters, conducted direct examinations of an expert witness, taken and defended depositions, and worked with experts to develop reports and present hearing testimony. Molly also has extensive motion, trial, and appellate brief writing experience. She routinely counsels clients on regulatory matters and sensitive government investigations involving allegations of financial fraud, securities fraud, the Foreign Corrupt Practices Act and the False Claims Act.

Molly previously served as a law clerk to the Honorable Susan Richard Nelson of the U.S. District Court for the District of Minnesota.

Molly received her JD from Cornell Law School and a Bachelor's of Science in Molecular and Cellular Biology from the University of Arizona.

### VAISHALI UDUPA

Vice President, Assistant General Counsel, Litigation, Hewlett Packard Enterprise



Vaishali is Vice President, Associate General Counsel for Litigation at Hewlett Packard Enterprise. In addition to handling commercial and employment litigation matters, her team handles all of HPE's IP litigation, including patent, copyright, IP licensing and trade secret claims. She is a winner of the HPE Women's Excellence Award, recognizing extraordinary women across HPE, the recipient of the National Bar Association's 2020 Diversity in Tech and IP Award, DCA Live's Top Corporate Counsel Award, and for the past five years, Managing Intellectual Property named her a "Corporate IP Star." Prior to joining HP in 2011, Vaishali was an associate at Jones Day and Pennie & Edmonds. She earned her J.D. from American University's Washington College of Law, and her B.S., in Civil Engineering from the University of Virginia.

### NEEL CHATTERJEE

Partner, Goodwin Procter LLP



Neel Chatterjee is a partner in Goodwin's Intellectual Property practice and serves on the firm's Executive Committee. An internationally recognized technology litigator and trial lawyer, Mr. Chatterjee has a proven track record of wins in hard-to-win technology cases. Mr. Chatterjee has a passion for representing entrepreneurs and disruptive technology companies, even at their earliest stages. His cases often break new ground in undefined areas of the law. Clients frequently turn to Mr. Chatterjee shortly before trial to take over complex technology cases. A key strategist on complex litigation spanning multiple venues, Mr. Chatterjee simplifies extremely complex concepts to ensure that judges and juries understand the key issues in each case. Mr. Chatterjee has substantial expertise handling disputes related to patents, trade secrets, copyrights, internet law, and complex commercial technology issues.

### RAMYA POSSETT

Co-Founder and CETO (Chief Executive & Technology Officer), BlueFoot



Ramya Possett is a co-founder and CETO (Chief Executive & Technology Officer) of BlueFoot. Ramya was most recently in house patent-counsel at Hewlett Packard Enterprise and HP Company. Prior to that, she was a patent attorney at Pillsbury Winthrop Shaw Pittman. She also has experience from the U.S. Patent & Trademark Office and as a programmer for a defense contractor. Ramya has an MBA from Georgetown University, a J.D. from George Mason University and a B.S. in Computer Science from Carnegie Mellon University.

### RAISA AHMAD

Associate, Fish & Richardson



Raisa Ahmad is a litigation associate in Fish & Richardson's Southern California office. Ms. Ahmad recently returned to the firm after a clerkship for the Honorable Judge Leonard P. Stark of the U.S. District Court for the District of Delaware. She was previously a summer associate with the firm, in which she conducted research and prepared memos for patent litigation cases involving software and security patents, pharmaceuticals, and biomedical devices. Since joining Fish, Ms. Ahmad's practice has ranged from Hatch-Waxman patent litigation to trademark and trade secret litigation matters. In those matters, Ms. Ahmad has helped prepare motions to dismiss and discovery motions, and analyzed claim construction and invalidity contentions.

Prior to joining Fish, Ms. Ahmad was a financial analyst for Goldman Sachs, where she managed valuation platforms for the investment bank's equity and FICC derivative products. Ms. Ahmad previously researched with the Center for Biosignatures Discovery Automation, a National Institutes of Health center at Arizona State University, where she studied single-cell genomics, cell function, and disease.



## GOING FOR THE GOLD

JULY 14-17, 2022  
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## CRIMINAL JUSTICE & POLICING (CLE)

3:00 PM – 4:00 PM

In the aftermath of the events of 2020, this panel will explore criminal justice and policing initiatives to combat racial injustice.

### MODERATOR : AMRUTHA JINDAL

#### Chief Defender Attorney, Restoring Justice



Amrutha N. Jindal is the Chief Defender Attorney at Restoring Justice, a grassroots nonprofit that provides holistic criminal defense representation and engages in criminal justice policy reform work in Houston, Texas. In addition to representing clients in their state criminal cases, Amrutha oversees the organization's legal, advocacy, and community engagement efforts. Prior to

joining Restoring Justice, Amrutha was a trial and supervisory attorney at the Federal Defenders of San Diego, Inc. and a Litigation Associate at Morgan, Lewis & Bockius LLP. Amrutha is a graduate of Cornell University and Georgetown University Law Center.

### DEVI RAO

#### Supreme Court and Appellate Counsel, MacArthur Justice Center



Devi M. Rao is Supreme Court and Appellate Counsel at the MacArthur Justice Center. She briefs and argues important civil rights and criminal justice issues in federal appeals courts across the country, and in the U.S. Supreme Court, including qualified immunity, excessive force, municipal liability issues, habeas, access to the courts, and federal sentencing issues.

She also teaches at Harvard Law School, co-directing the law school's Criminal Justice Appellate Clinic and Seminar.

Prior to joining the MacArthur Justice Center, Devi was a partner in the Supreme Court and Appellate practice at a major law firm. Devi previously served as a law clerk for Justice Ruth Bader Ginsburg on the U.S. Supreme Court and for Judge M. Margaret McKeown on the U.S. Court of Appeals for the Ninth Circuit. Between her clerkships, Devi served as a Skadden Fellow at the National Women's Law Center, where her work focused on using Title IX to combat sex-based discrimination, including discrimination on the basis of gender identity. Devi received her J.D. from Columbia Law School in 2010, where she served as Editor-in-Chief of the Columbia Law Review, and her B.A. from the University of California, Berkeley.

### PREMAL DHARIA

#### Executive Director, Institute to End Mass Incarceration, Harvard Law School



Premal Dharia is the Executive Director of the Institute to End Mass Incarceration at Harvard Law School, which draws together organizers, scholars, activists, policymakers, lawyers, and students who are committed to new approaches to ending mass incarceration and to undoing the effects of decades of unjust criminal laws and policies. For nearly fifteen

years, Dharia worked on the criminal legal system's front lines, representing individual clients as a public defender. In that role, she represented people in local and federal courts, supervised and trained attorneys, led teams in complex cases, and tried numerous cases before judges and juries. Dharia then shifted to impact litigation as the Director of Litigation for Civil Rights Corps. Prior to her current role, Dharia founded and directed the Defender Impact Initiative, which has advanced the role of public defenders as systemic change agents. Dharia graduated from Brown University with a degree in History and African-American Studies and from the University of Pennsylvania Law School.

### THIRU VIGNARAJAH

#### Partner, DLA Piper



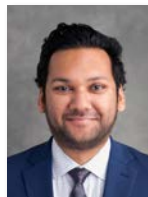
Thiru Vignarajah has extensive federal, state and local government experience. A former federal and Baltimore City prosecutor and Supreme Court clerk, Thiru served most recently as Deputy Attorney General for the State of Maryland. His practice focuses on complex trial and appellate litigation, white collar and internal investigations, and global regulatory compliance.

Thiru attended Yale University and Harvard Law School, where he was elected president of the Harvard Law Review. He subsequently clerked for Judge Guido Calabresi on the US Court of Appeals for the Second Circuit and Justice Stephen G. Breyer on the United States Supreme Court. After practicing at a firm in Washington, DC, Thiru served as an Assistant US Attorney for the District of Maryland, was selected as Chief of the Major Investigations Unit in the State's Attorney's Office for Baltimore City and was then appointed Deputy Attorney General for Maryland.

Thiru also teaches courses on constitutional law, crime policy, and law and education at The Johns Hopkins University, the University of Baltimore School of Law and the University of Maryland School of Law, where he has repeatedly been voted outstanding professor of the year.

### AMOL SINHA

#### Executive Director, ACLU of New Jersey



Amol Sinha is the Executive Director of the ACLU-NJ, having taken the helm in 2017. He brings to the ACLU-NJ a vision to make the organization a more collaborative, accessible resource for all of New Jersey, and he strives to create an even better, even more welcoming Garden State.

Prior to joining the ACLU-NJ, Amol was a policy advocate at the Innocence Project, where he led state-level policy campaigns nationwide to address wrongful convictions. From 2010-2015, Amol was the director of the Suffolk County Chapter of the New York Civil Liberties Union, where he led efforts to defend and promote the constitutional rights of all Suffolk County residents, particularly around policing and criminal justice, immigrants' rights, and education reform. At the NYCLU, Amol worked on legislation, litigation, and community-based advocacy, and gained a deep understanding of the need to work collaboratively with community members, advocates, and government officials in order to advance policy.

Amol is also an adjunct professor at Marymount Manhattan College, where he has taught courses on constitutional law, civil rights, media law, and criminal justice. Additionally, Amol is the past president of the South Asian Bar Association of New York and current co-chair of the public interest committee of the South Asian Bar Association of North America.

Amol holds a B.A. in journalism and economics from New York University, and a law degree from the Benjamin N. Cardozo School of Law where he was a Public Service Scholar. Most importantly, Amol grew up in Lawrenceville, NJ, and is a proud product of Lawrence Township Public Schools. His role at the ACLU-NJ merges two central passions: advocating for constitutional rights and his love for New Jersey.



**CORPORATE COUNSEL RECEPTION (INVITE ONLY)**  
**SPONSORED BY JONES DAY**  
5:30 PM – 7:00 PM



Please join us for our annual Corporate Counsel Reception, featuring a Fireside Chat between **Dana Rao**, General Counsel at Adobe and **Mahesh Parlikad**, Partner at Jones Day, and Welcome Remarks from **Jayant (Jay) Tambe**, Partner at Jones Day and 2021 SABA North America Cornerstone Awardee!

## DANA RAO

**Executive Vice President, General Counsel  
& Corporate Secretary, Adobe**



Appointed to executive vice president, general counsel and corporate secretary in June 2018, Dana Rao is applying his more than 20 years of legal experience to lead Adobe's Legal and Government Relations team and help take Adobe into its next chapter of industry leadership. Over the past two years, Dana has helped propel Adobe into its next chapter of leadership by

driving industry-wide solutions like AI Ethics and the Content Authenticity Initiative.

Dana previously served as the VP of Intellectual Property and Litigation at Adobe for six years where he spearheaded strategic initiatives including the company's litigation efforts; and its patent, trademark, and copyright portfolio strategies.

Prior to joining Adobe, Dana was with Microsoft for 11 years, serving in a variety of roles including Associate General Counsel of Intellectual Property and Licensing, where he oversaw all patent matters for Microsoft's entertainment and devices division as well as the company-wide patent acquisition team.

Dana started his career as a patent attorney at Fenwick & West. He holds a B.S. in Electrical Engineering from Villanova University and a J.D. from George Washington University.

If Dana was not Adobe's General Counsel, he would be finishing the book he started writing 15 years ago about teleportation, augmented reality, environmental disasters, and the end of the world.

## MAHESH V. PARLIKAD

**Partner, Jones Day**



Mahesh Parlikad represents companies and financial institutions in all phases of litigation, including trial, arbitration, and appellate proceedings. His practice focuses on disputes involving complex financial products and securities, and he has litigated and tried novel financial product disputes arising out of the Lehman bankruptcy. He also has represented financial institutions in prelitigation and litigation matters concerning securitizations and structured financial products. In 2020, Mahesh was named as one of only five "Next Generation Partners" by The Legal 500 for financial services litigation in the United States.

In addition, Mahesh has in-depth experience with cross-border issues arising from claims based on the U.S. securities laws against foreign issuers. Mahesh defended Tech Mahindra in securities and investor cases in the United States and England following its acquisition of Satyam Computer Services. By coordinating court and regulatory proceedings in the United States, England, and India, Mahesh helped Tech Mahindra successfully resolve much of the worldwide investor claims faced by Satyam.

Mahesh serves as the chair for Diversity, Inclusion and Advancement in Jones Day's New York Office. He also chairs the Judicial Endorsements Committee of the South Asian Bar Association of North America. In addition, he is a former president of the South Asian Bar Association of New York and serves on its Private Sector Steering Committee.

## JAYANT (JAY) W. TAMBE

**Partner, Practice Leader of the Global Financial Markets Practice,  
Jones Day and 2021 SABA North America Cornerstone Awardee**



Jay Tambe is the global leader for Jones Day's Financial Markets Practice, comprised of over 300 lawyers across the world. Jay is resident in the Firm's New York office and focuses his individual practice on the litigation of complex financial products. He represents financial institutions on litigations concerning securities, derivatives, credit default swaps, collateralized debt obligations, and other financial products. Many of his cases involve cross-border disputes, and he is well-versed in navigating international discovery and judgment enforcement.

Jay has litigated significant claims involving structured finance investments in the New York state and federal courts, including many precedent-setting CDO litigations. He led the Jones Day team that prevailed in the very first appeal before ISDA's external review panel. For nearly 10 years, Jay represented Lehman Bros. Holdings, Inc. and its affiliated debtors in more than 50 separate derivatives disputes, including several evidentiary hearings and trials. Currently, Jay is the lead lawyer representing Wells Fargo in numerous actions, including class actions concerning municipal securities, corporate bonds, commercial lending and CMBS practices, and RMBS trustee duties.

Jay is a member of the Private Sector Steering Committee of the South Asian Bar Association of New York and received SABANY's Corporate Leadership Award in 2011. Jay is a member of the Board of Directors of the American India Foundation, a pioneering philanthropic organization committed to building a bridge between the Indian diaspora in the US and the urgent need to improve the lives of India's underprivileged, with a focus on women, children, and the youth of India. Jay lives in Rye, New York, with his wife, Priya and their two sons Neel and Sameer and the best dog in the world, Pepper.

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Jones Day proudly supports the South Asian Bar Association of North America. We applaud its efforts to strengthen the rapidly growing South Asian bar by providing an invaluable forum for professional growth and advancement, while promoting civil rights and access to justice for the South Asian community. Congratulations to all of SABA's award recipients, including Jones Day's very own Jay Tambe on his Cornerstone Award.



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What does it take to rise up and become the General Counsel or Chief Legal Officer of a leading corporation? Join us for a plenary discussion in which several prominent General Counsel/Chief Legal Officers will share their experiences and thoughts on climbing the corporate ranks and becoming some of North America's leading lawyers.

**MODERATOR: BIJAL VAKIL**

**Partner, Technology & IP Litigation, White & Case LLP**



Bijal is a member of our Technology Industry Practice and the Global Intellectual Property Group. He successfully represents technology companies in all aspects of their life cycle. He also has an impressive track record litigating complex patent cases in district courts, the International Trade Commission, and before the Federal Circuit. The knowledge and insight he

brings to the most complex technology and intellectual property matters globally make him a valued asset for companies ranging from those on the Fortune 100 list to Silicon Valley startups.

Bijal's practice covers a wide range of technologies, including computer software, semiconductors, drones, e-commerce, social media, payments, autonomous vehicles, consumer electronics, telecommunications, video games, medical devices and innovative uses of blockchain technology in cryptocurrency. His technology practice includes serving as lead counsel in hundreds of contentious patent matters, leading US and cross-border deals, strategizing on complex technology transactions and forming technology alliances in trailblazing industries.

**PRIYA AIYAR**

**Senior Vice President & General Counsel, American Airlines**



Priya Aiyar is Senior Vice President and General Counsel and leads American's Legal Affairs team and its legal strategies. This includes the company's corporate governance, securities and corporate finance, business and commercial, litigation, competition and antitrust, compliance, privacy, environmental, labor and employment, and intellectual

property legal issues and work.

Priya joined American from Willkie Farr & Gallagher LLP, where she was a partner. Prior to Willkie, she served as Acting General Counsel and Deputy General Counsel for the U.S. Department of the Treasury as well as Deputy General Counsel for the U.S. Department of Energy. She began her legal career as a clerk to Judge Merrick Garland of the U.S. Court of Appeals for the D.C. Circuit and to Justice Stephen Breyer of the U.S. Supreme Court.

Priya holds a Juris Doctor from Yale Law School, a master's degree from the University of Oxford and a bachelor's degree from Harvard University.

**PAUL GREWAL**

**Chief Legal Officer & Corporate Secretary, Coinbase**



Paul Grewal is the Chief Legal Officer of Coinbase, where more than 56 million people in over 100 countries buy, sell, store, use and earn cryptocurrency. Paul is responsible for Coinbase's legal, compliance, global intelligence, risk and policy groups. Before joining Coinbase in August 2020, Paul was Vice President and Deputy General Counsel at Facebook. Paul previously

served as United States Magistrate Judge for the Northern District of California. He was appointed by Chief Justice Roberts to the Magistrate Judges Education Committee of the Federal Judicial Center. He was also a partner at Howrey LLP, where his practice focused on intellectual property litigation. Paul received his JD from the University of Chicago Law School and his SB in Civil and Environmental Engineering from MIT.

**HINA LATIF**

**Vice President, General Counsel & Corporate Secretary, Mercedes-Benz Financial Services Canada Corporation**



Hina Latif is VP, General Counsel & Secretary at Mercedes-Benz Financial Services Canada. In her role, which she has held since June 2018, Hina is responsible for providing timely, effective legal and related business advice to both Mercedes-Benz Financial and the company's Daimler Truck Financial brand, and to minimize legal risk for both brands. She

also oversees legal matters for all areas of the business and her work includes working advising on privacy and compliance matters and liaising closely with external counsel. She collaborates with her peers on the executive leadership team to devise and implement corporate strategy which relates to customers, dealers and employees.

As Head of Diversity, Hina co-chairs the recently launched diversity and inclusion working group at Mercedes-Benz Financial, which aims to optimally utilize the diversity of thought that comes from the company's existing diverse workforce. Hina is also co-founder and executive team member of the National GC Network, which organization aims to assist general counsel and in-house lawyers to advance ED&I values in their organizations and the legal community and to promote leadership opportunities for Canadian Indigenous, Black, and People of Colour lawyers.

Prior to Mercedes-Benz Financial, Hina acted as Canadian Counsel for Element Fleet Management and has extensive experience in secured financing. Hina is qualified in Ontario and in the UK, where she began her legal career in 2000.



**INDERPREET SAWHNEY**

**Group General Counsel & Chief Compliance Officer, Infosys Limited**



Inderpreet is the Group General Counsel and the Chief Compliance Officer of Infosys. In this role she leads the legal and compliance function of the Company. She is a tactical business partner supporting the business in legal and regulatory matters and ensuring the implementation of the compliance and ethics program of the Company in line with Infosys' core C-LIFE values.

Inderpreet is a seasoned international professional with over 25 years of experience, including as a General Counsel of a large IT Service company, and as Managing Partner of a mid-sized law firm in Silicon Valley where her mandate included counsel on complex international transactions. She also serves on the National Advisory Council of SABANA (South Asian Bar Association of North America). Her past leadership positions include President SABANA, Board Member of Pratham Bay Area, Foundation for Excellence and Indus Women Leaders.

In recognition for her work, Inderpreet has been awarded the 2006 Minority Bar Coalition Unity Award, 2010 Outstanding Mentorship Award - SABA Northern California, 2010 NASABA (North American South Asian Bar Association ) Cornerstone Award and the 2013 NASABA Corporate Counsel Achievement Award. She is a frequent speaker at conferences globally.

Inderpreet has a BA (Hons.) and LL.B degree from Delhi University and an LL.M from Queen's University, Kingston, Canada.

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Sidley is proud to support the **South Asian Bar Association (SABA) of North America 2021 Virtual Conference** and congratulates all of this year's award recipients.

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## GOING FOR THE GOLD

JULY 14-17, 2022  
SAN FRANCISCO, CA





## SCOTUS PANEL (CLE)

4:30 PM – 6:00 PM

The Supreme Court panel will review the major cases from last Term, preview the most exciting cases scheduled for next Term, and discuss other developments at the Court, including the changing lineup of the Justices and its implications for the Court, the Court's pandemic-era adaptations, and more.

### MODERATOR: TEJINDER SINGH

Partner, Goldstein & Russell, P.C.



Tejinder Singh is a partner at Goldstein & Russell, P.C. His practice focuses on providing Supreme Court and appellate help to people in need, including civil plaintiffs (especially whistleblowers, but also people injured by fraud, civil rights violations, accidents, or terrorist attacks), criminal defendants (especially capital defendants), and advocacy organizations. He also takes on complex matters in trial courts, assisting with complaints and dispositive motions.

Tejinder has argued twice in the Supreme Court, winning both times—alongside a string of victories in the lower courts. These successes have made Tejinder a go-to appellate advocate in the plaintiffs' bar.

In addition to his legal practice, Tejinder has served as an instructor in Harvard Law School's Supreme Court Litigation Clinic. He is also a regular contributor to the SCOTUSblog.

### KANNON K. SHANMUGAM

Partner, Paul, Weiss, Rifkind, Wharton & Garrison LLP



Kannon Shanmugam is a partner at the law firm of Paul, Weiss, Rifkind, Wharton & Garrison. He is chair of the firm's Supreme Court and appellate litigation practice and managing partner of the Washington office. Kannon is widely recognized as one of the nation's top appellate litigators. He has argued 31 cases before the Supreme Court; beyond the Supreme

Court, he has argued dozens of appeals in courts across the country, including all 13 U.S. courts of appeals and numerous state courts. Prior to private practice, Kannon served as an Assistant to the Solicitor General at the U.S. Department of Justice. He also served as a law clerk to Supreme Court Justice Antonin Scalia and to Judge J. Michael Luttig of the U.S. Court of Appeals for the Fourth Circuit.

### ANITHA REDDY

Partner, Litigation, Wachtell, Lipton, Rosen & Katz



Anitha Reddy is a partner in the Litigation Department of Wachtell, Lipton, Rosen & Katz. Her practice focuses on representing directors and corporations in disputes involving mergers and acquisitions, contests for corporate control, and corporate governance matters, and in class and derivative actions alleging breaches of fiduciary duty.

Ms. Reddy is a graduate of Stanford University and Stanford Law School, where she was managing editor of the *Stanford Law Review*. After law school, she served as a law clerk to the Honorable John Gleeson of the U.S. District Court for the Eastern District of New York and to the Honorable Pierre N. Leval of the U.S. Court of Appeals for the Second Circuit. Ms. Reddy served as a law clerk to Justice Ruth Bader Ginsburg of the U.S. Supreme Court for the October 2014 term.

### PRATIK A. SHAH

Partner, Head of Supreme Court & Appellate Practice, Akin Gump



Pratik Shah serves as the head of Akin Gump's Supreme Court and appellate practice. Pratik has argued 15 cases before the U.S. Supreme Court (winning all but three), and over 50 cases in the federal courts of appeals (including in every circuit). Pratik is ranked among the country's top appellate litigators by a number of leading publications, including *Chambers USA* which describes him as "absolutely brilliant" and "the complete package: an extremely gifted writer and an extremely effective oral advocate."

Prior to joining Akin Gump, he served for more than five years as an Assistant to the Solicitor General at the Justice Department and received a number of awards for his advocacy before the Supreme Court during that time, including the Attorney General's Distinguished Service Award for his role as lead drafter of the successful challenge to the Defense of Marriage Act in *United States v. Windsor*. Pratik also clerked for Justice Stephen G. Breyer on the U.S. Supreme Court and Judge William A. Fletcher on the U.S. Court of Appeals for the 9th Circuit.

### KIRTI DATLA

Director of Strategic Legal Advocacy, Earthjustice



Kirti Datla is the Director of Strategic Legal Advocacy at Earthjustice, the nation's premier nonprofit public interest environmental law organization.

Before joining Earthjustice, Kirti worked in both private practice and in government service. As a senior associate in the Supreme Court and Appellate practice group at Hogan Lovells US LLP, Kirti briefed numerous cases before the U.S. Supreme Court and federal appellate courts, as well as substantive motions before the federal district courts. She argued five appeals before the U.S. Courts of Appeals and also presented arguments in federal and state trial courts. As an attorney-adviser in the U.S. Department of Justice's Office of Legal Counsel. There, she reviewed the legality of presidential orders; advised federal agencies on major questions of constitutional, statutory, and administrative law; and examined pending legislation for constitutional issues.

Kirti has served as a law clerk at all levels of the federal judiciary: for Associate Justice Sonia Sotomayor of the U.S. Supreme Court, Judge Jeffrey S. Sutton of the U.S. Court of Appeals for the Sixth Circuit, and Judge Amul R. Thapar, then of the U.S. District Court for the Eastern District of Kentucky (now of the Sixth Circuit).

Kirti received her law degree from the NYU School of Law, where she graduated *summa cum laude* and served as the managing editor of the *NYU Law Review*, and received her B.A. in environmental engineering from Rice University.



FRIDAY, JUNE 25, 2021

**FOUNDATION VIP FUNDRAISER**

6:30 PM – 8:30 PM

Please join us for an exclusive virtual VIP fundraiser event to support the SABA Foundation's mission. Our keynote speaker and attorney **Suneel Gupta** will discuss his recent book *Backable: The Surprising Truth Behind What Makes People Take a Chance on You*. The event will also be a fun evening of mixing and mingling to unwind after the Conference week. Tickets are priced at \$150 and will include a signed copy of Suneel's book for registrants. Event capacity is limited so make sure to sign up soon! Further event details and registration may be found at <https://2021sabafoundationvip.eventbrite.com>.



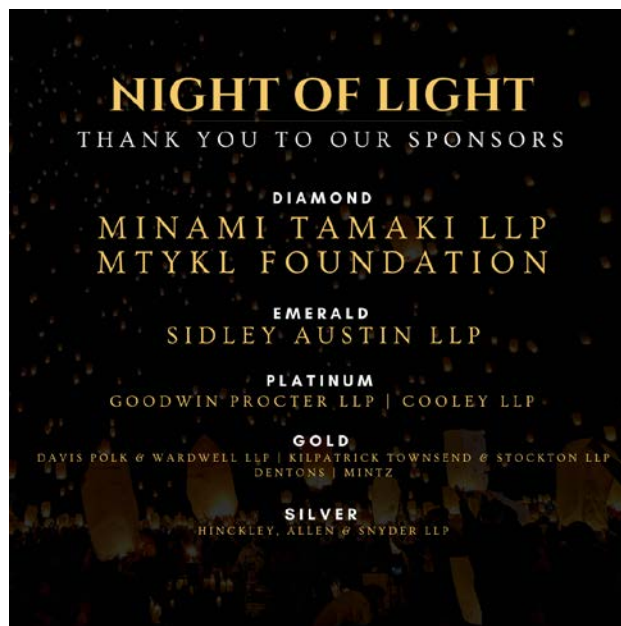
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*“Our ability to reach unity  
in diversity will be the beauty  
and the test of our civilization.”*

—Mahatma Gandhi

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## 2021 FOUNDATION GRANTEEES

The SABA Foundation supports organizations that provide critical services to the most vulnerable members of the South Asian community. Each year, SABA Foundation provides grants to organizations working to address domestic violence; immigration rights; hate crimes, discrimination, and racial profiling; and community access to justice. The 2021 Foundation Grantees are:

### **Indo-American Center (IAC) (Chicago, IL)** **Accenture Skills to Succeed Grant**

The Indo-American Center provides otherwise underserved and overlooked groups of South Asian immigrants with legal assistance and social services that facilitate their adjustment to U.S. society and nurtures their sense of community. The grant will help IAC continue the important efforts of its Workforce Development Program. Through English language and computer literacy classes, job readiness training, and one-on-one career counseling and placement assistance, the Workforce Development Program offers individualized and culturally competent services to help clients secure and retain self-sustaining employment.



### **KIRAN** **LIGHTING THE** **PATH TO HOPE**

#### **Kiran Inc. (Raleigh, NC)**

As the only domestic violence and crisis counseling services agency exclusively serving South Asian victims of domestic and sexual violence in North Carolina, Kiran works to end the cycle of abuse and empower South Asian survivors of domestic violence through providing culturally specific services and comprehensive economic, social and community resources. The lack of pro bono or low-cost legal services in family and immigration law pose a huge barrier to women trying to take the big and bold step of leaving their abusers. Kiran will use the grant to help clients cover their attorneys' fees and work with the North Carolina State Bar to develop a pro bono program to assist Kiran's clients.

### **Laal NYC (Bronx, NY)**

Bangladeshis are one of the fastest growing immigrant communities in the Bronx, but they remain among the most underserved, underrepresented, and under-resourced groups. Laal strives to provide resources for immigrant Bangladeshi womxn in the Bronx so that they can live healthy, engaged, joyful lives. Building upon the innovative, strategic outreach plan it developed during the pandemic, Laal will use the grant to connect with more than 300 Bangladeshi womxn in their native dialects to help them understand the long-term psychological impacts of COVID-19, educate them about mental health issues and connect them with culturally appropriate mental health services.



### **South Asian Network (SAN) (Artesia, CA)** **Hitesh Barot Community Access to Justice Award**

The South Asian Network is a community-based organization advancing the health, well-being and civil rights of low-income South Asian immigrants in Southern California. SAN's clients regularly face legal challenges ranging from housing and eviction to immigration and gender-based violence, but they are unable to access oversubscribed free legal aid programs or afford private counsel. The grant will be used to provide SAN's clients with resources and referrals to culturally appropriate legal support while also building SAN's internal capacity to assist with immigration matters.

# SATURDAY, JUNE 26, 2021

## SABA WELLNESS – YOGA 11:00 AM – 12:00 PM

Priya's vinyasa flow class – an extension of herself – a melodic home where you can be your fullest and truest self, and discover what yoga means for you. Her class will introduce you to your own power to feel more alive with every pose and find a connection to the rhythm within.

### PRIYA BHANU President of SABA D.C.



SABA-DC President Priya Bhanu welcomes you into her open level vinyasa flow class – an extension of herself – a melodic home where you can be your fullest and truest self, discover what yoga means for you, and “get that OM.” Her class will introduce you to your own power to feel more alive with every pose and find a connection to the rhythm within. Priya's class

will wrap you in a moment that allows you to find your flow, build community, ask questions, and nurture your own voice. Her students will leave her class with a sense of warmth, true human connection, and a deeper acceptance for who they are, who they've been, and who they're becoming.

Priya was first introduced to yoga as a young child, witnessing the powerful influence yoga and meditation had on her friends and family. After developing her own practice and experiencing the transformational nature of yoga for self-reflection and discovery, Priya decided to become a teacher, particularly to welcome those who never thought yoga would work for them. When not on the mat, Priya is an attorney-adviser at the U.S. Department of State.

## SABA WELLNESS – BOLLYWOOD DANCE 11:00 AM – 12:00 PM

Led by Hena Vora, BollyX is a Bollywood-inspired dance-fitness program that combines dynamic choreography and intensive workouts with upbeat music – think Zumba with Bollywood music.

### HENA VORA Litigation Associate, Proskauer Rose LLP



SABANY VP of Sponsorship Hena Vora leads a weekly BollyX class—a Bollywood-inspired dance-fitness program that combines dynamic choreography with upbeat Bollywood music. The program's 50-minute cardio workout cycles between higher and lower-intensity dance sequences. At the very core of any BollyX workout is the inspiration drawn from the music

and dances of Bollywood, the film industry of India. BollyX embodies the infectious energy and expressions in Bollywood, and broadens the realm of fitness. As a high-intensity exercise that involves a good amount of jumping, squatting and lunging, mixed with various isometric movements, Hena's BollyX class will help you achieve a full-body workout while jamming out to your favorite songs!

Hena has been dancing since she was 4 years old – she is trained in the classical Indian art of Bharatnatyam and competed nationally on two dance teams in college. Hena became a certified BollyX instructor in 2017 while she was in law school at Emory Law, and has been teaching BollyX ever since. She is currently a litigation associate in Proskauer's New York office.

**2021**  
**SABACares CHALLENGE**  
JUNE 14-JULY 2, 2021

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SOUTH ASIAN BAR ASSOCIATION  
OF NORTH AMERICA

**SABA WELLNESS**  
Saturday, June 26th | 11AM - 12 PM ET

**YOGA**

PRIYA BHANU

Priya Bhanu's (President of SABA D.C.) vinyasa flow-class – an extension of herself – a melodic home where you can be your fullest and truest self, and discover what yoga means for you. Her class will introduce you to your own power to feel more alive with every pose and find a connection to the rhythm within.

**BOLLYWOOD DANCE**

HENA VORA

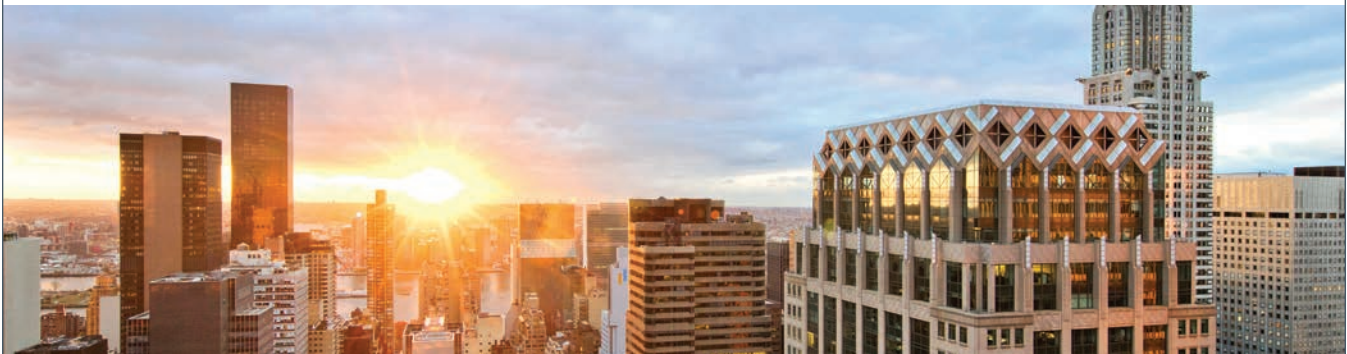
Led by Hena Vora (Litigation Associate, Proskauer Rose LLP) BollyX is a Bollywood-inspired dance-fitness program that combines dynamic choreography and intensive workouts with upbeat music – think Zumba with Bollywood music.

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JUNE 21-26, 2021

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## South Asian Bar Association of North America's 18th Annual Conference

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## COCKTAIL HOUR 7:00 PM – 8:00 PM

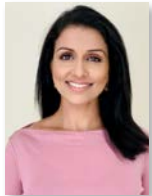
Join us for a mix and mingle before the Gala, featuring entertainers, Jersey Beatz and Asli Baat.



## GALA 8:00 PM – 9:30 PM

Hosted by **Reena Ninan**, join us for our signature Gala featuring remarks from American Civil Rights Activist and Racial Justice Awardee **DeRay Mckesson** and Pioneer Awardee **Senator Mobina S.B. Jaffer**, with special messages from **Maya L. Harris**, **Gurbir Grewal**, **Patricia Lee Refo** and the one and only **Hasan Minhaj**! Plus entertainment by **Penn Masala** and so much more!

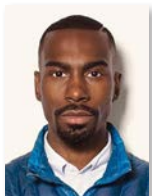
### MISTRESS OF CEREMONIES: REENA NINAN Journalist and Founder, Good Trouble Productions



Reena is a television journalist who has worked as a White House correspondent, foreign reporter, and news anchor for ABC, CBS, and Fox News. She is the founder of Good Trouble Productions, a media company focused on creating content with purpose.

She is co-host of the parenting podcast "Ask Lisa: The Psychology of Parenting." On July 6th she will launch a new early morning news podcast called "The Recount Daily Pod" with Recount Media.

### FEATURED SPREAKER: DERAY MCKESSON American Civil Rights Activist and Racial Justice Awardee



DeRay Mckesson is a civil rights activist focused primarily on issues of innovation, equity and justice. Born and raised in Baltimore, he graduated from Bowdoin College and holds honorary doctorates from The New School and the Maryland Institute College of Art.

DeRay has advocated for issues related to children, youth, and families since he was a teen. As a leading voice in the Black Lives Matter Movement and a co-founder of Campaign Zero, DeRay has worked to connect individuals with knowledge and tools, and provide citizens and policy makers with commonsense policies that ensure equity. He has been praised by President Obama for his work as a community organizer, has advised officials at all levels of government and internationally, and continues to provide capacity to activists, organizers, and influencers to make an impact.

Spurred by the death of Mike Brown and the subsequent protests in Ferguson, Missouri, and beyond, DeRay has become a key player in the work to confront the systems and structures that have led to mass incarceration and police killings of black and other minority populations. He is also the host of the award-winning weekly podcast Pod Save The

People – which creates space for conversation about the most important issues of the week related to justice, equity and identity.

DeRay frequently appears on national media outlets including *The Daily Show*, *The Colbert Report*, *NPR*, *MSNBC*, *CNN*, among many others. He has also been featured on the cover of *The Advocate*, *Adweek*, and *Attitude Magazine* and has been highlighted in a range of publications including *Vogue*, *Vanity Fair*, *Interview Magazine*, *VICE*, *The New York Times*, *The Washington Post*, and *The Baltimore Sun*. He is a board member of Rock The Vote, was named one of the World's Greatest Leaders by *Fortune Magazine* in 2015, one of the 30 Most Influential People On The Internet by *Time Magazine* in 2016.

### HONOURABLE MOBINA S.B. JAFFER, Q.C. Senator at Senate of Canada, British Columbia and Pioneer Awardee



Senator Mobina Jaffer represents the province of British Columbia in the Senate of Canada. Appointed to the Senate on June 13, 2001 by Prime Minister Jean Chrétien, she is the first Muslim senator, the first African-born senator, and the first senator of South Asian descent.

After spending almost a decade with the Standing Senate Committee on Human Rights, Senator Jaffer had the opportunity to chair a number of studies including one on the sexual exploitation of children in Canada and the need for national action. A champion of Canada's linguistic bilingualism, she advocates measures to advance the use of English and French in communities across Canada. As public safety has assumed a significant place in national debate and policy, Senator Jaffer raised awareness on the abuse of profiling in counterterrorism measures and the fundamental imperative to respect privacy, human rights, and the rule of law. Communities are at the heart of any successful policy initiative and progress; Senator Jaffer works to engage communities in protecting human rights, celebrating Canada's diversity, and promoting progress.



Senator Jaffer served as Canada's Special Envoy for Peace in Sudan from 2002 to 2006. From 2002 to 2005, she chaired the Canadian Committee on Women, Peace, and Security. Senator Jaffer is often invited to speak at international conferences on security issues and the United Nations Security Council Resolution 1325, which "urges all actors to increase the participation of women and incorporate gender perspectives in all United Nations peace and security efforts" and "calls on all parties to conflict to take special measures to protect women and girls from gender-based violence, particularly rape and other forms of sexual abuse, in situations of armed conflict." As a grandmother, women's rights and children's rights are central to Senator Jaffer's advocacy.

An accomplished lawyer, Senator Jaffer has practiced law at the firm Dohm, Jaffer and Jeraj since 1978. Appointed a Queen's Counsel in 1998, Senator Jaffer was the first South Asian woman to practice law in Canada and she has a distinguished record of service to the legal profession.

## MAYA L. HARRIS

**Lawyer, Policy Advocate, Speaker and Writer**



Maya Harris has been an influential voice at the intersection of politics, public policy and civil rights for over two decades. A lawyer, policy advocate and writer, Maya served as a senior advisor to two historic U.S. presidential candidates (Clinton 2016, Harris 2020) and served as a national surrogate for the Biden-Harris ticket. She directed the global Democracy Rights &

Justice program of the Ford Foundation, and led the largest ACLU affiliate in the nation. While a Visiting Scholar at Harvard Law School and a Senior Fellow at the Center for American Progress, Maya authored the groundbreaking report, *Women of Color: A Growing Force in the American Electorate*, documenting the prominence of women of color, especially Black women, in influencing political outcomes. She was an on-air political and legal analyst for MSNBC, has published commentary in numerous media outlets, and been profiled in *The New Yorker*, *Washington Post*, and *O The Oprah Magazine*, among other publications. Maya is a graduate of the University of California at Berkeley and received her law degree with honors from Stanford Law School. She serves on the Board of Directors of Emily's List, Planned Parenthood Action Fund, and NewYork-Presbyterian Hospital.

## GURBIR GREWAL

**Attorney General of the State of New Jersey**



On January 16, 2018, Gurbir S. Grewal was sworn in as New Jersey's 61st Attorney General. In that role, Attorney General Grewal serves as the state's chief law enforcement officer and the head of the Department of Law & Public Safety, which employs more than 3,700 uniformed officers, 750 lawyers, and thousands of additional public servants, including investigators, regulators, and administrative staff.

Before becoming Attorney General, Grewal served as Bergen County Prosecutor, the chief law enforcement officer of New Jersey's most populous county. As Bergen County Prosecutor, Grewal supervised a staff of 265 personnel and had supervisory authority over approximately 2,700 sworn law enforcement officers across 74 law enforcement agencies.

Among other accomplishments during his tenure, he developed and implemented several creative approaches designed to tackle the heroin and opioid crisis, including "Operation Helping Hand," a program that offers low-level drug offenders treatment options upon arrest. He also established a Community Affairs Unit, which is dedicated to assisting local departments improve police/community relations.

In addition to his work as a federal prosecutor, Grewal has also worked in private practice, including at Howrey LLP (from 1999 to 2004 in Washington, D.C., and from 2008 to 2010 in New York, NY). While at Howrey LLP, he counseled clients on a range of matters including securities, trademark, antitrust and Foreign Corrupt Practices Act issues; represented individuals and companies in government investigations and criminal proceedings; conducted internal investigations for public corporations; and conducted civil trials.

Grewal graduated *cum laude* with a Bachelor of Science in Foreign Service from the Georgetown University School of Foreign Service in 1995. He obtained his law degree from the College of William & Mary, Marshall-Wythe School of Law in 1999.

Grewal was born and raised in New Jersey. He now lives in Glen Rock, New Jersey, with his wife and three daughters.

## PATRICIA LEE REFO

**President, American Bar Association**



Patricia Lee "Trish" Refo is president of the American Bar Association, the largest voluntary association of attorneys and legal professionals in the world.

As a partner at Snell & Wilmer in Phoenix, Refo concentrates on complex commercial litigation and internal investigations. She chairs the firm's Professional Liability Litigation Group.

From 2014 to 2016, Refo was the ABA's second highest-ranking elected official as chair of its policymaking House of Delegates. She has also served as chair of the ABA's largest practice group, the Section of Litigation, and as chair of the ABA Standing Committee on Membership, the American Jury Project, and the Association's grassroots advocacy activity, ABA Day in Washington. Refo was also a member of the ABA Commission on Civic Education and the Separation of Powers.

Refo has served on the Advisory Committee on the Federal Rules of Evidence of the United States Judicial Conference, appointed by Chief Justice William H. Rehnquist, and on the Arizona Supreme Court's Advisory Committee on Rules of Evidence. She is a member of the American Law Institute and its Litigation Advisory Panel and is a fellow of the American Bar Foundation and the Arizona Foundation for Legal Services & Education. Previously, Refo served as a director of the American Bar Endowment and as co-chair of the National Association of Women Lawyers Committee for the Evaluation of Supreme Court Nominees.

Among her awards and recognitions, Refo in 2007 was named to the National Law Journal's list of The 50 Most Influential Women Lawyers in America. She received the President's Award from the State Bar of Arizona and has been inducted into the Maricopa County Bar Association Hall of Fame. She received her B.A. with high honors and high distinction and her J.D. *cum laude* from the University of Michigan.

## HASAN MINHAJ

**Comedian and Actor**



Hasan Minhaj is an American comedian, writer, producer, political commentator, actor, and television host. Best known for his Netflix show *Patriot Act* with Hasan Minhaj, he has won two Peabody Awards and two Webby Awards.



penn  masala

**AFTER PARTY**  
9:30 PM – 10:30 PM

Back by popular demand, **DJ Rekha** will be spinning at the after party.

**DJ REKHA**  
Producer, Curator, and Activist



Rekha Malhotra aka DJ Rekha is a producer, curator, and activist. As the founder of Basement Bhangra, Bollywood Disco Club nights, they pioneered merging Bhangra and Bollywood sounds with contemporary electronic dance music. Rekha was the sound designer for the TONY award-winning Broadway Show, “Bridge and Tunnel”, received a Drama Desk Award nomination for their work on the play “Rafta Rafta”. Rekha has done remixes for artists that range from Meredith Monk to Priyanka Chopra, has performed at the Obama White House and internationally. They are on the board of Queens-based Chhaya Community Development Corp., serving New Yorkers of South Asian origin. They have a Masters Candidate in Comparative Media Studies from MIT and produces the weekly podcast Bhangra and Beyond.



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# AWARDS

## PIONEER AWARD

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The SABA North America Pioneer Award is given to an individual who has demonstrated professional excellence and true innovation in the practice of law. Pioneers are individuals who venture into unknown or unclaimed territory or who are open to new areas of thought. The candidate must be a Pioneer in their legal field or industry and have demonstrated dedication and service towards the profession or to SABA North America's goals and objectives. The goals and objectives include: promoting the professional development of the South Asian legal community through networking, education, advocacy and mentoring; ensuring the civil liberties of the South Asian community; serving the legal interests of the South Asian community and the community at large; and encouraging greater participation by the South Asian community in the legal profession and the government.

### HONOURABLE MOBINA S.B. JAFFER, Q.C. Senator at Senate of Canada, British Columbia



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## RACIAL JUSTICE AWARD

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In conjunction with the work of its Racial Justice Task Force, SABA North America launched a Racial Justice Award. The SABA North America Racial Justice Award will be awarded to an individual, law firm, company or a not-for-profit organization that has made significant progress or demonstrated leadership in confronting and eliminating systemic racism, combatting structural inequities and promoting racial justice.

### DERAY MCKESSON American Civil Rights Activist



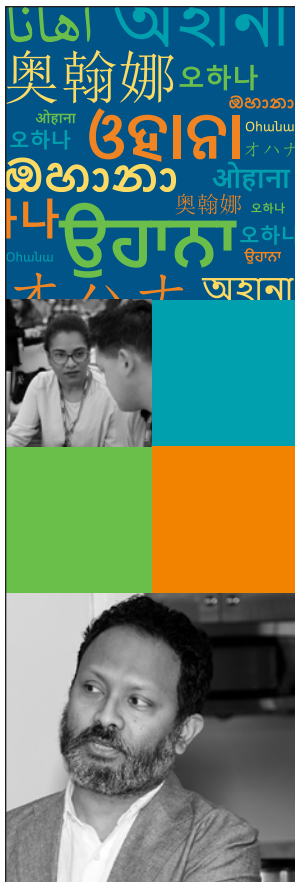
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## Littler is proud to support the South Asian Bar Association of North America's 18<sup>th</sup> Annual Conference

Inclusion, equity and diversity are fundamental to Littler. We celebrate diverse backgrounds and original thinking. We believe that people who bring their whole and authentic selves to work will thrive in their careers. So we recruit, develop, and elevate talent through various programs and initiatives, from our award-winning Career Advocacy Program for diverse associates to our numerous affinity groups ([Bollo](#), [Pride](#), ['Ohana](#), [Reunión](#), and the [Women's Leadership Initiative](#)) and our support of vital organizations like SABA. And the proof is in the numbers: in 2020, 79% of our new hires, 79% of our elevated shareholders, 39% of our leadership, and overall, 61% of Littler's 1069 U.S.-based lawyers – 653 lawyers in all – self-identified as diverse, whether by ethnicity, race, gender or sexual orientation. [Learn more about opportunities to join us.](#)

**Vault Law 100:** Ranked #11 - Best Law Firms for Diversity Overall, 2021

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**National Asian Pacific American Bar Association:** Law Firm Diversity Award Winner, 2020

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**Katten is proud to sponsor the South Asian Bar Association of North America's 2021 Virtual Conference.**

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# AWARDS

## CORNERSTONE AWARDS

The SABA North America Cornerstone Award is given to an individual who is a “cornerstone” of SABA North America. The candidate must exemplify the objectives of the organization through their legal work or their involvement with SABA North America, SABA Foundation, or local SABA chapters. The candidate should exemplify high achievement in one of more of the following: promoting the professional development of the South Asian legal community through networking, education, advocacy and mentoring; ensuring the civil liberties of the South Asian community; serving the legal interests of the South Asian community and the community at large; or encouraging greater participation by the South Asian community in the legal profession or the government.

### PRIYA BATHIJA

**Vice President, Strategic Initiatives,  
American Hospital Association**



Priya Bathija is a nationally-recognized health care leader, attorney and policy expert who designs, implements, and grows initiatives that help people live healthier lives and make the health system work better for everyone.

In her role as vice president, Strategic Initiatives for the American Hospital Association she leads AHA’s efforts to guide hospitals as they promote value and affordability, improve maternal and child health, and take on the social needs of their patients and social determinants of their communities.

Formerly, Priya served as AHA’s policy expert on inpatient payment, graduate medical education, rural hospital issues, and led the design of innovative delivery models that could ensure access to health care in vulnerable communities.

Prior to joining AHA, she served as hospital counsel for MedStar’s Georgetown University Hospital and Washington Hospital Center and as associate general counsel at ProMedica Health System. She started her career as an associate at Buckingham, Doolittle & Burroughs, LLP.

In addition, Priya is a past-president and current member of the Board of Directors of the SABA Foundation, a non-profit that supports the most vulnerable in the South Asian community across North America. She also serves on the Chicago Volunteer Legal Services Board of Trustees and is a coach for Chicago community college students through One Million Degrees.

Priya is passionate about improving diversity and inclusion in health care and law. She serves as a mentor and sponsor for health care leaders and attorneys across the country; and regularly speaks on mentorship, sponsorship and leadership development. She is a founder of the SABA Leadership Institute, a mid-career leadership development program for South Asian attorneys, and is looking forward to stepping into her new role as Vice President of Professional Development for the South Asian Bar Association of North America.

### ALOKE S. CHAKRAVARTY

**Partner, Snell & Wilmer**



Alope Chakravarty is the co-chair of Snell & Wilmer’s Investigations, Government Enforcement and White Collar Protection practice group and focuses on cybersecurity, data protection and privacy. He represents corporations, corporate management and individuals with a broad range of counseling, investigation and litigation services in the event of crises such as government investigations, cyber incidents, enforcement actions and regulatory scrutiny. Al assists clients in preparing for and responding to crises and solving complicated legal issues.

Before joining Snell & Wilmer, Al spent 20 years as a state, federal and international investigator, prosecutor and trial lawyer. As a federal prosecutor, he responded to, investigated and prosecuted the Boston Marathon bombing case, among others.

Al has made numerous appearances in national media and speaks frequently on the Boston Marathon bombing case, crisis response, the limits of free speech, privacy and security. He understands international, state regulatory and law enforcement priorities, having held positions as an international prosecutor for a United Nations tribunal, an attorney for the Federal Bureau of Investigation, and an Assistant Attorney General in Massachusetts.

Al has prosecuted several high-profile matters, including a nationally followed financial crime prosecution and a seminal prosecution of internet propagandists, and he also participated in the response and investigation of the Times Square attempted bombing. Through his government career, scholarly and teaching experience, and in private practice, Alope has also developed a niche in privacy law, in addition to his investigations and enforcement practice.

### MANJUSHA (MANJU) P. KULKARNI

**Executive Director, Asian Pacific Policy and Planning Council  
(A3PCON)**



Manjusha P. Kulkarni (“Manju,” she/her) is the Executive Director of the Asian Pacific Policy and Planning Council (A3PCON), a coalition of 40+ community-based organizations that serves and represents the 1.5 million Asian Americans and Pacific Islanders in Los Angeles County. A graduate of Boston University School of Law, Manju also serves as a

Lecturer in the Asian American Studies Department of UCLA. A 2014 recipient of the White House Champions for Change award under President Obama, her work has been featured in numerous publications, including the New York Times, CBS News, and CNN.

In March 2020, Manju and her team at A3PCON joined Chinese for Affirmative Action and San Francisco State University in co-founding Stop AAPI Hate. Born in India and raised in Montgomery, Alabama to Indian immigrants, she resides in Los Angeles with her husband and two daughters.

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# South Asian Bar Association of North America

in its mission to strengthen the South Asian legal community and to promote justice for all.

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# WE'RE ALL IN.

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## CORNERSTONE AWARDS (CONTINUED)

### GURBIR GREWAL

#### Attorney General of the State of New Jersey



On January 16, 2018, Gurbir S. Grewal was sworn in as New Jersey's 61st Attorney General. In that role, Attorney General Grewal serves as the state's chief law enforcement officer and the head of the Department of Law & Public Safety, which employs more than 3,700 uniformed officers, 750 lawyers, and thousands of additional public servants, including investigators, regulators, and administrative staff.

Since assuming office, Attorney General Grewal has prioritized four initiatives:

- Protecting New Jersey residents in court
- Fighting the opioid crisis
- Combatting gun violence
- Strengthening community trust

Before becoming Attorney General, Grewal served as Bergen County Prosecutor, the chief law enforcement officer of New Jersey's most populous county. As Bergen County Prosecutor, Grewal supervised a staff of 265 personnel and had supervisory authority over approximately 2,700 sworn law enforcement officers across 74 law enforcement agencies.

Among other accomplishments during his tenure, he developed and implemented several creative approaches designed to tackle the heroin and opioid crisis, including "Operation Helping Hand," a program that offers low-level drug offenders treatment options upon arrest. He also established a Community Affairs Unit, which is dedicated to assisting local departments improve police/community relations.

From 2010 to 2016, Grewal worked as an Assistant United States Attorney ("AUSA") in the Criminal Division of the United States Attorney's Office for the District of New Jersey, where he served as Chief of the Economic Crimes Unit from 2014 to 2016 and oversaw the investigation and prosecution of all major white collar and cybercrimes in the District of New Jersey. He was the lead prosecutor in *United States v. Drinkman*, et al., the largest known data breach prosecution in which the conspirators participated in a worldwide scheme that targeted major corporate networks and stole more than 160 million credit card numbers, causing hundreds of millions of dollars in losses. He was also the lead prosecutor in *United States v. Weinstein*, et al., a \$200 million Ponzi scheme in which the lead defendant was sentenced to 24 years' imprisonment.

Before becoming a federal prosecutor in New Jersey, Grewal also served as an AUSA in the Criminal Division of the United States Attorney's Office for the Eastern District of New York from 2004 to 2007, where he was ultimately assigned to the Business and Securities Fraud Unit. As an AUSA in the Eastern District of New York, he investigated and prosecuted a wide range of narcotics offenses, white collar crimes, and terrorism cases. His significant matters included the successful prosecution of 12 men charged with providing material support to the Tamil Tigers terrorist organization.

In addition to his work as a federal prosecutor, Grewal has also worked in private practice, including at Howrey LLP (from 1999 to 2004 in Washington, D.C., and from 2008 to 2010 in New York, NY). While at Howrey LLP, he counseled clients on a range of matters including securities, trademark, antitrust and Foreign Corrupt Practices Act issues; represented individuals and companies in government investigations and criminal proceedings; conducted internal investigations for public corporations; and conducted civil trials.

Grewal graduated *cum laude* with a Bachelor of Science in Foreign Service from the Georgetown University School of Foreign Service in 1995. He obtained his law degree from the College of William & Mary, Marshall-Wythe School of Law in 1999.

Grewal was born and raised in New Jersey. He now lives in Glen Rock, New Jersey, with his wife and three daughters.

### JAYANT (JAY) W. TAMBE

#### Partner, Practice Leader of the Global Financial Markets Practice, Jones Day



Jay Tambe is the global leader for Jones Day's Financial Markets Practice, comprised of over 300 lawyers across the world. Jay is resident in the Firm's New York office and focuses his individual practice on the litigation of complex financial products. He represents financial institutions on litigations concerning securities, derivatives, credit default swaps, collateralized debt obligations, and other financial products. Many of his cases involve cross-border disputes, and he is well-versed in navigating international discovery and judgment enforcement.

Jay has litigated significant claims involving structured finance investments in the New York state and federal courts, including many precedent-setting CDO litigations. He led the Jones Day team that prevailed in the very first appeal before ISDA's external review panel. For nearly 10 years, Jay represented Lehman Bros. Holdings, Inc. and its affiliated debtors in more than 50 separate derivatives disputes, including several evidentiary hearings and trials. Currently, Jay is the lead lawyer representing Wells Fargo in numerous actions, including class actions concerning municipal securities, corporate bonds, commercial lending and CMBS practices, and RMBS trustee duties.

Jay is a member of the Private Sector Steering Committee of the South Asian Bar Association of New York and received SABANY's Corporate Leadership Award in 2011. Jay is a member of the Board of Directors of the American India Foundation, a pioneering philanthropic organization committed to building a bridge between the Indian diaspora in the US and the urgent need to improve the lives of India's underprivileged, with a focus on women, children, and the youth of India. Jay lives in Rye, New York, with his wife, Priya and their two sons Neel and Sameer and the best dog in the world, Pepper.

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# AWARDS

## CORNERSTONE AWARDS (CONTINUED)

### CECIL J. THOMAS

Staff Attorney, Greater Hartford Legal Aid, Inc.



Cecil J. Thomas is an attorney at Greater Hartford Legal Aid, Inc., where he has spent his entire legal career representing low-income individuals in a variety of legal matters, predominantly in housing and landlord-tenant law. He has represented his clients in thousands of individual matters, state and federal class action and appellate litigation, and critical

legislative and policy advocacy, resulting in significant victories on behalf of low-income Connecticut residents.

Cecil has been a member of the South Asian Bar Association of Connecticut (SABAC) since its founding in 2004, and served as a member of its Board of Directors from 2007 through 2019. First installed as SABAC'S president in 2008, he was the youngest person to be elected to that office, and among the youngest attorneys to lead a statewide bar association in Connecticut. Cecil served four terms as SABAC's president, and is the organization's longest serving board member. Cecil was instrumental in the growth of SABAC, serving as a primary organizer of thirteen annual awards dinners, leading strategic planning and website redesign efforts. Cecil serves as the Chair of the SABAC Endowed Fund Committee. He has led the creation and fundraising efforts for the SABAC Endowed Fund beginning in 2014, which is now permanently endowed at the Hartford Foundation for Public Giving. This Fund has allowed the creation of the SABAC Annual Scholarship, which has awarded 6 annual law student scholarships since 2016.

Cecil is the incoming President of the Connecticut Bar Association (CBA). He will be the first attorney of South Asian descent to serve in that role since the organization's founding in 1875. Cecil has served as a chair of the CBA's Diversity, Equity, and Inclusion (DEI) Committee since 2015, and has played an instrumental role in the development and implementation of almost all of the CBA's DEI initiatives. Cecil helped to draft the CBA's first DEI Strategic Plan in 2015, as well as the CBA's first internal DEI assessment in 2016. In 2016, he led the development and launch of the

Connecticut Legal Community's Diversity and Inclusion Pledge and Plan, which currently has forty signatory organizations. Since 2016, Cecil has collected and reported annually on the demographic data of the signatory organizations, allowing for the first diversity metrics assessment of the Connecticut legal community. Since 2020, Cecil has led the CBA Rule 8.4(7) Working Group, which has developed Proposed Amended Rule of Professional Conduct 8.4(7), that would define discrimination and harassment in professional contexts as professional misconduct, which has been twice approved by the Rules Committee of the Superior Court in Connecticut. Cecil serves as a co-chair of the Constance Baker Motley Speaker Series on Racial Inequality, an ongoing forum to provide education and opportunities for dialogue, which has held twelve presentations on issues of structural racism since its launch in July of 2020. Also in 2020, Cecil helped launch the first recurring DEI column in the Connecticut Lawyer Magazine, which he co-writes with CBA past president Karen DeMeola. Cecil is frequently invited to speak and train on issues of implicit bias, inclusive leadership, and diversity, equity, and inclusion.

Cecil is also the immediate past president of the University of Connecticut Law School Alumni Association, where he led the creation of the Association's first DEI Committee and DEI Strategic Plan in 2020.

Cecil has been honored with the Lawyers Collaborative for Diversity Edwin Archer Randolph Award, by inclusion in the University of Connecticut School of Law "Gallery of Pioneers" photo exhibit in 2019, the Connecticut Law Tribune New Leader of the Law Award in 2014, the Hartford County Bar Association Judge Maxwell Heiman Memorial Award in 2013, and the Connecticut Supreme Court Law Day Award in 2008.

Cecil received his J.D. from the University of Connecticut School of Law, and his B.A. in Politics and History, as well as a M.A. in American History, from Brandeis University. Cecil and his wife Sindhu are the proud parents of three wonderful sons, Isaiah, Elijah, and Joshua. Cecil enjoys playing squash, bike-riding, and archery. He loves to cook and tend to his organic vegetable garden, and has always loved the escape provided by a good book.



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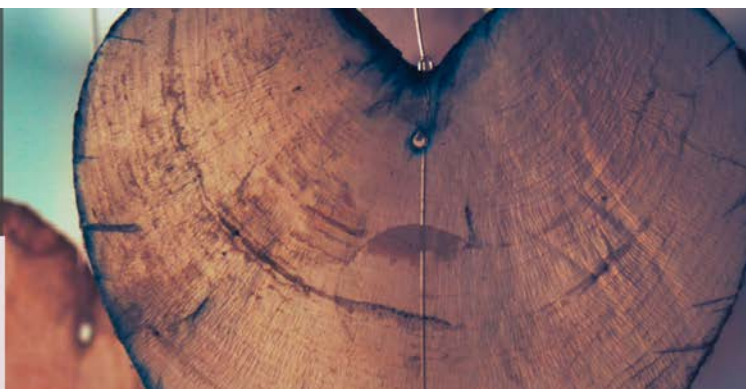


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# AWARDS

## PUBLIC INTEREST ACHIEVEMENT AWARDS

The SABA North America Public Interest Award is given to an individual or organization that shows a deep commitment to the welfare and wellbeing of the South Asian community and the general public and society. The candidate should exemplify high achievement in one or more of the following: interesting and innovative models of practice and representation; contributions to the public interest legal field; representation of individuals or organizations relating to issues affecting the South Asian community or the community at large; or advocacy for underprivileged, disenfranchised or under-represented minority groups.

### SITAL KALANTRY

#### Sital Kalantry, Clinical Professor of Law, Cornell Law School



Professor Kalantry writes in the fields of comparative feminist legal theory, international human rights, and empirical studies of courts. Her scholarship seeks to identify how legal norms aimed at promoting human rights sometimes undermine gender and racial equality when they migrate across national borders. Informed by a decade of human rights practice in international and domestic courts, she uses interdisciplinary methods to understand what mechanisms best promote state compliance with international human rights.

She also studies why judicial institutions, particularly in India, fail to effectively provide justice using empirical methodologies. In her book, *Women's Human Rights and Migration*, she examines how regulations on migrant women are influenced by a contextual and limited knowledge about laws and practices in migrant-sending countries. She has argued for the need for a new transnational feminist approach drawing on comparative, empirical, and other methodologies.

Her works have appeared in the *Stanford Journal of International Law*, *Georgetown Journal of International Affairs*, *Cornell Journal of Public Policy*, *UCLA Journal of Law and Foreign Affairs*, *Human Rights Quarterly*, the *Nordic Journal of Human Rights*, and a number of other peer-reviewed journals and university presses. Her opinion pieces have been published in the *New York Times*, *Slate*, *The New York Daily News*, and in other publications. She has been invited to deliver numerous talks and presentations around the world.

She received a Fulbright-Nehru Research Scholar grant to conduct research on the Indian Supreme Court as well as several other awards and grants for her work. She is a regular media commentator on reproductive rights, human rights, surrogacy, and immigration. She serves as referee for a human rights journal and an academic press. She is on the editorial board of the *Jindal Global Law Review* and the *Maharashtra National University Law Review*.

### NISHA VYAS

#### Senior Attorney, Western Center on Law & Poverty



With 18 years of experience in public interest law and a background in fair housing and community development, Nisha Vyas' advocacy is rooted in the belief that all persons should have access to safe and affordable housing of their choice.

Nisha currently serves as a Senior Attorney at Western Center on Law and Poverty, where she trains and supports legal services attorneys across the state on housing matters, represents tenants in broad-ranging cases to protect against displacement, and advises on statewide housing policies. Nisha is also a lecturer at UCLA School of Law, where she teaches the course *Los Angeles Housing Law and Policy*.

Nisha began her legal career as a staff attorney at Southern California Housing Rights Center, where she challenged discriminatory housing practices in federal and state court, gaining injunctive relief and monetary damages for tenants and supporting affirmative changes in housing practices to promote anti-discrimination laws and principles.

In 2010, Nisha was selected as the Jay M. Spears Clinical Teaching Fellow by Stanford Law School. As a Clinical Lecturer and Teaching Fellow with Stanford's Community Law Clinic, Nisha trained and supervised law students in the representation of low-income clients in a variety of matters, including eviction defense, affirmative habitability cases, and administrative hearings before the local housing authority. Nisha then joined the nation's largest public interest law firm, Public Counsel, as an attorney in its Community Development Project. There, she counseled community-based organizations, provided legal advice and capacity building support to nonprofit affordable and supportive housing providers, and affirmatively enforced laws to ensure an adequate supply of affordable housing and protections against displacement in the region. Nisha went on to serve as the Directing Attorney of Public Counsel's Homelessness Prevention Law Project and led an 18-member team responsible for eviction defense, benefits advocacy, and supporting communities at imminent risk of homelessness.

Her recent published work includes an article in *UCLA Law Review's Law Meets World*, *From Commodities To Communities: Reimagining Housing After The Pandemic*, co-authored with Matthew Warren, and the article *Race, Place, and Housing in Los Angeles*, co-authored with Shashi Hanuman, in the American Bar Association's *Journal of Affordable Housing and Community Development Law*.

Nisha received her B.A. at University of California, Berkeley, and her J.D. at UCLA School of Law, where she specialized in the Epstein Program in Public Interest Law and Policy.



# GOING FOR THE GOLD

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# AWARDS

## CORPORATE COUNSEL ACHIEVEMENT AWARD

The SABA North America Corporate Counsel Achievement Award is given to an individual who demonstrates extraordinary leadership and innovation in or through their in-house practice. The candidate should exemplify high achievement in one or more of the following: career accomplishments including demonstrated success over multiple years; expansion of responsibility and role within a corporate legal department; significant or noteworthy contributions made to the company; dedication to corporate responsibility; advocacy for the legal profession; and preferably, a demonstrated commitment to diversity and inclusion. This includes one or more of the following: leadership in diversity initiatives; involvement in organizations dedicated to improving diversity in the legal field; promoting diverse hiring both within the corporate legal department and of outside counsel; success in the nominee's legal organization on the issue of diversity; or participation in company diversity programs and initiatives.

### THOMAS SANTRAM

#### Vice President, Deputy General Counsel, Cineplex Inc.



Thomas Santram is Vice President & Deputy General Counsel of Cineplex Inc.

Cineplex Inc. is a publicly traded, top-tier Canadian brand, with North American operations in the Motion Picture, Amusement & Leisure and Media sectors.

In 1988, Thomas received an Honours Bachelor of Fine Arts Degree in Film & Television Production from York University. He graduated from The University of Western Ontario's Law School in 1993. After completing his Articles of Clerkship, Thomas was called to the Ontario Bar in 1995.

Prior to joining Cineplex, Thomas was in private practice, specializing in commercial real estate with a business law firm, where he represented private and public companies, financial institutions, crown corporations and all levels of government.

Thomas joined Cineplex in 2008 as Legal Counsel & Chief Privacy Officer. He was promoted to Vice President in 2011 and named Deputy General Counsel in 2018. In addition to overseeing Cineplex's team of legal professionals, he manages external lawyers across North America and provides support to all of Cineplex's Canadian and U.S. business units and subsidiaries.

Thomas is proud to be a founding member of the South Asian Bar Association of Toronto and served on its Board of Directors for 9 years. Thomas currently sits on SABA North America's National Advisory Council.

In 2019, Thomas was elected to the Board of Directors of the Academy of Canadian Cinema and Television. He is the Chair of the Academy's Governance Committee and serves as the Academy's Secretary.

Thomas is an avid movie-goer, music lover and photographer. He and his wife live in the suburbs of Toronto and have four children.

## DIVERSITY AND INCLUSION CHAMPION AWARD

The Diversity and Inclusion Champion Award is given to a corporation or law firm that demonstrates a commitment to advancing diversity and inclusion in the legal profession. The candidate should exemplify high achievement in one or more of the following: internal and external efforts to increase diversity; innovative approaches to increasing diversity; significant diversity in senior leadership positions at the law firm or company; the types of diversity programs and initiatives sponsored or implemented by the law firm or company; or the pro bono initiatives undertaken by the firm or company. Diversity and inclusion includes race and ethnic origin, gender, physical abilities, religious beliefs, age, sexual orientation, and/or perceived differences.

### DECHERT LLP



Dechert is proud of our commitment to the South Asian legal community and is honored to be recognized as a Diversity Champion by the South

Asian Bar Association of North America. The firm's guiding principles and personal commitments are not simply words written on our website and in

our policies — they are something we strive to live by every day. Championing diversity is part of Dechert's DNA — a culture where respecting and valuing everyone's voice and creating a shared enjoyment in all we do empowers people from different backgrounds, experiences and points of view to be themselves fully and bring their very best.

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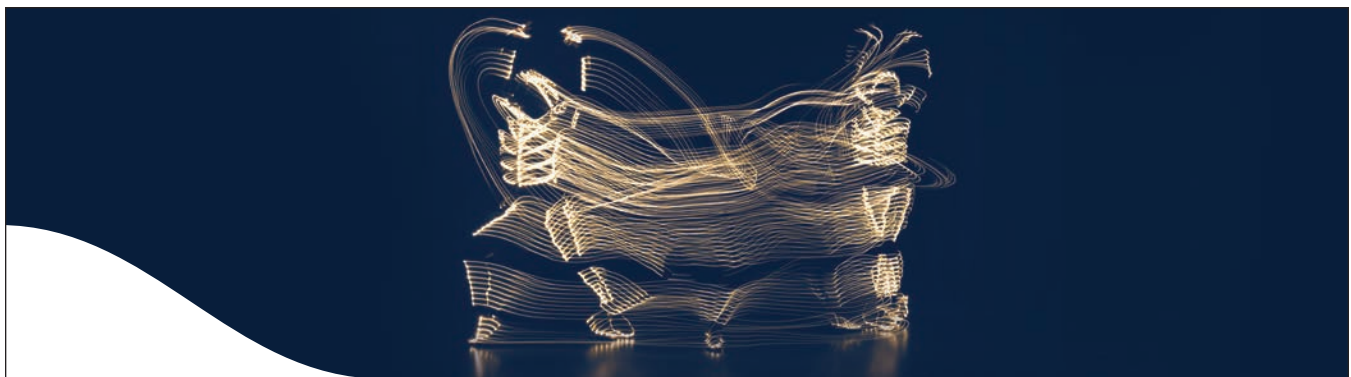
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# AWARDS

## PROGRAM OF THE YEAR AWARD

The SABA North America Program of the Year is awarded to that committee, section or chapter who has created either a stand alone or series of programs which best exemplify SABA North America's mission, which includes promoting the professional development of the South Asian legal community through networking, education, advocacy and mentoring; ensuring the civil liberties of the South Asian community; serving the legal interests of the South Asian community and the community at large; encouraging greater participation by the South Asian community in the legal profession and government. Criteria to be considered include: SABA and non-SABA member participation, substance, theme, innovation, message and impact.

### SABA MILITARY LAW SECTION

The Military Law Section was created to advance the position of South Asian lawyers currently serving within the military legal practice and veteran law field. In addition, it will strengthen the network between these practitioners and encourage continued dialogue in legal areas of overlap between the military legal community and the South Asian legal community.

The Military Law Section is comprised of active duty, reserve, and retired judge advocates; military and veteran law practitioners; and affiliates who have a special interest in the military legal practice or veteran-focused legal services. The purpose of this section is:

1. To serve as a collaborative professional network of South Asian military and veteran law practitioners/supporters who share best practices, resources, and opportunities.
2. To promote professional development for South Asian legal professionals within the military legal practice and veteran law field.
3. To serve as a resource for South Asian law students and young lawyers interested in serving in the military legal community, or who wish to work as civilians on legal issues involving the military legal practice and veteran law field.
4. To establish and maintain a liaison between SABA North America and South Asian judge advocates serving in the Army, Navy, Marine Corps, Air Force, Coast Guard and National Guard.
5. To assist SABA National, SABA North America practice sections, and local SABA chapters in executing programs that encompass the military legal practice and veteran law field.

Since launching, the Military Law Section has served this purpose – specifically related to forming a collaborative professional network to share best practices, resources and opportunities. It has also allowed SABA to promote professional development for South Asian legal professionals within the military legal practice and veteran law field.

To that end, the Military Law Section has hosted four virtual events since launching.

1. **Military Law Panel** – 16 July 2020. The four panelists, all JAG Corps Officers in the Navy, provided a glimpse into their experiences navigating military legal issues at home, abroad, in combat areas, and at sea. 50+ attendees.
2. **Becoming a Navy Judge Advocate** – 17 September 2020. This virtual event was focused towards law students (and younger lawyers) who may be interested in joining the JAG Corps. We discussed specifics on the JAG Corps, application process, and answer general questions. 20+ attendees.
3. **Military Law Section e-Mixer** – 10 December 2020. The mixer kicked off with an introduction to the Military Law Section and its members, followed by a discussion on the Section's goals/objectives and how to get involved. Participants included active duty and reserve attorneys across services, and law students/graduates soon to become JAG Officers. 16 participants.
4. **South Asian Reflections on the Armed Forces: A Joint Service Perspective** – 15 March 2021. SABA-DC and SABA North America's Military Law Section hosted a discussion with experienced Military Lawyers/Officers from the U.S. Army, Navy, Air Force, Marine Corps and Marine Corps Reserve. The panelists provided insights into the practice of law as a Military lawyer and offer reflections on contemporary Military Service as a South Asian American Attorney. 40+ attendees.

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# AWARDS

## RISING STAR AWARDS

The SABA North America Rising Star Award is given to an individual who is under 40 years old or has been practicing for less than 10 years. The candidate should exemplify a broad range of high achievement in their practice area, innovation, leadership, legal and community service and commitment to diversity and inclusion.



**AARONDEEP (AARON) SINGH BAINS**  
**Capital Markets Partner, Aird & Berlis LLP**

Aaron Bains is a partner at Aird & Berlis LLP and is a member of the firm's Capital Markets Group and Venture Finance Group. He practices corporate law with an emphasis on debt and equity financing and domestic and international M&A. On financing matters, Aaron works closely with investors, often U.S. and Canadian banks or investment funds on their lending transactions in Canada. Aaron also assists emerging and high growth companies as they use debt to grow their businesses. On M&A transactions, Aaron serves a broad range of the firm's clients, including, strategic/financial buyers, family offices and retiring or otherwise divesting sellers. Aaron is also involved in a variety of philanthropic and community engagements. He is the President of the South Asian Bar Association – Toronto Chapter and the President of the St. George's Society of Toronto, one of the oldest charities in Canada. In addition, he sits on the boards of and/or acts as an advisor to a variety of non profit organizations, including the Canadian International Council, the World Sikh Organization and the Breakfast of Champions Charity for SickKids Hospital.



**DINA MISHRA**  
**Senior Counsel, U.S. Securities and Exchange Commission**

Dina Mishra is a Senior Counsel in the Appellate Group of the Office of General Counsel at the United States Securities and Exchange Commission (SEC), having joined that group in 2016. Beginning in 2021, Dina also has been serving on detail as Senior Counsel & Senior Advisor to the Director of the SEC's Office of Legislative & Intergovernmental Affairs, where she communicates and coordinates with congressional offices and other agencies, advises on legislation, and counsels on other legal matters.

From 2015 to 2016, Dina served as a Law Research Fellow at Georgetown University Law Center and a Visiting Fellow for Yale Law School's Information Society Project. She served from 2012 to 2015 as an associate and senior associate in the Appellate and Supreme Court Litigation and Government & Regulatory Litigation practice groups at Wilmer Cutler Pickering Hale and Dorr LLP in Washington, DC, and from 2010 to 2011 as an attorney for the Appellate Staff of the Civil Division at the United States Department of Justice. Between those positions, she served as a judicial law clerk for the Honorable Anthony M. Kennedy and the Honorable John Paul Stevens of the Supreme Court of the United States in October Term 2011. Prior to her time in practice, she served as a judicial law clerk for the Honorable Michael Boudin of the United States Court of Appeals for the First Circuit from 2009 to 2010. Dina received her J.D. in 2009 from Yale Law School, where she served as an Executive Editor for the *Yale Law Journal*. She received her A.B. in Economics, *summa cum laude*, from Harvard University in 2006.

Among other litigation experience, Dina has briefed, orally argued, or assisted briefing or oral argument in over a hundred appeals in the federal courts of appeals and the Supreme Court of the United States, including high-profile appeals concerning the Affordable Care Act, same-sex marriage, and securities whistleblower protection. She has published several academic pieces in law reviews, including during her time in law practice. Her publications have been cited in federal and state judicial opinions, as well as in U.S. Supreme Court briefs for the United States and the American Bar Association, among other entities.

**KIRTI DATLA**  
**Director of Strategic Legal Advocacy, Earthjustice**



Kirti Datla is the Director of Strategic Legal Advocacy at Earthjustice, the nation's premier nonprofit public interest environmental law organization.

Before joining Earthjustice, Kirti worked in both private practice and in government service. As a senior associate in the Supreme Court and Appellate practice group at Hogan Lovells US LLP, Kirti briefed numerous cases before the U.S. Supreme Court and federal appellate courts, as well as substantive motions before the federal district courts. She argued five appeals before the U.S. Courts of Appeals and also presented arguments in federal and state trial courts. As an attorney-adviser in the U.S. Department of Justice's Office of Legal Counsel. There, she reviewed the legality of presidential orders; advised federal agencies on major questions of constitutional, statutory, and administrative law; and examined pending legislation for constitutional issues.

Kirti has served as a law clerk at all levels of the federal judiciary: for Associate Justice Sonia Sotomayor of the U.S. Supreme Court, Judge Jeffrey S. Sutton of the U.S. Court of Appeals for the Sixth Circuit, and Judge Amul R. Thapar, then of the U.S. District Court for the Eastern District of Kentucky (now of the Sixth Circuit).

Kirti received her law degree from the NYU School of Law, where she graduated *summa cum laude* and served as the managing editor of the *NYU Law Review*, and received her B.A. in environmental engineering from Rice University.

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**VIBHAV MITTAL**  
**Deputy Chief, AUSA, Central District of California**

Vib Mittal is an Assistant United States Attorney in the United States Attorney's Office for the Central District of California, where he currently serves as a Deputy Chief in Santa Ana. In addition to charging and trying criminal cases in federal court, Mr. Mittal supervises six federal prosecutors and serves as the office's Public Corruption Coordinator and Civil Rights Co-Coordinator for Orange County. Since joining the office in 2011, Mr. Mittal has been lead counsel on 13 trials, including matters involving public corruption, financial fraud, hacking, trademark infringement, child exploitation, immigration crimes, and drug trafficking. In the Ninth Circuit Court of Appeals, Mr. Mittal has argued seven times and filed over 20 appellate briefs. Mr. Mittal serves on his office's Diversity Committee and Hiring Committee. Mr. Mittal is a Department of Justice ("DOJ") Ambassador for UCI School of Law and NYU School of Law. Mr. Mittal has trained attorneys on trial issues like jury selection and responding to jury notes. In addition, Mr. Mittal has taught trial advocacy to new federal prosecutors from across the country at the DOJ's National Advocacy Center. Previously, Mr. Mittal was an Extern Coordinator for the Santa Ana office.

Outside the office, Mr. Mittal has been a Lecturer at the UCI School of Law since 2019, teaching a summer seminar to law students at criminal law and government-related externships. Mr. Mittal has served on the board for the South Asian Bar Association of Southern California as the Judicial Evaluations Co-Chair, and is currently on the Orange County Bar Association's Diversity Committee, co-chairing the anti-hate events. Mr. Mittal has coached the mock trial team at Segerstrom High School in Santa Ana since 2014.

Prior to becoming a federal prosecutor, Mr. Mittal served as a law clerk for the Honorable Amul Thapar, when he sat on the United States District Court for the Eastern District of Kentucky, and worked at Quinn Emanuel LLP in San Francisco on patent and trade secret litigation.

Mr. Mittal received his law degree from the New York University School of Law. Before going to law school, Mr. Mittal worked in the semiconductor industry. Mr. Mittal obtained a B.S. in Electrical Engineering and Computer Sciences and B.A. in Political Science from the University of California, Berkeley.

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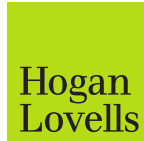


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